



PLAYING AS A TEAM!

REPORT ON SOCIAL AND ENVIRONMENTAL ACTIONS
IN FRENCH PROFESSIONAL FOOTBALL — 7th EDITION



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EDITORIAL

Since the Covid-19 health crisis, the 2022-2023 season has been the first to take place without any health-related restrictions on organising the Ligue 1 Uber Eats and Ligue 2 BKT championships. Not only is this an opportunity to light up French stadiums throughout an exciting and action-packed season, but also for stakeholders in French professional football to take numerous social and environmentally friendly actions. As is the case every year, the Playing as a Team report presents and highlights the good practices put in place by the clubs.

In a highly tense social, climate and geopolitical context, **the LFP and all Ligue 1 Uber Eats and Ligue 2 BKT clubs have affirmed their commitment by implementing an ambitious CSR strategy.** Through this approach, the LFP reiterates that the impact of football goes beyond what happens on the pitch and shows that it can be a positive driver of change in our society.

This strategy is made possible by the unwavering commitment of each of the 40 clubs participating in the professional football leagues. Season after season, they are increasingly organised and involved in societal and environmental issues, at the local level with their partners and at the national level alongside the LFP for the various actions and campaigns during the season.

This year was particularly affected by the energy crisis and the resulting efficiency plan put in place by the French government. **The LFP and professional football**

as a whole have taken steps to comply with this efficiency plan by participating very actively in the dedicated working group set up by the Ministry of Sports and the Olympic and Paralympic Games and by implementing an action plan to achieve the national target of a 10% reduction in energy consumption within two years.

This action plan is part of the wider development of the LFP's CSR strategy, with the integration of **new environmental and social criteria into the Licence Club, participation in the French Energy Savings Championship** and membership of the United Nations' sustainable development programme «**Football for the Goals**». These new features define the LFP's CSR ambitions, in addition to continuing with the campaigns planned throughout the season. From supporting caregivers to combat homophobia, from the Bleuets de France to child protection and the fight against racism and anti-Semitism, **this year, the LFP and all Ligue 1 Uber Eats and Ligue 2 BKT clubs have come together once again to support major societal causes as part of national campaigns,** affirming their commitment as well as that of our partners alongside expert organisations.

The purpose of this 7th Playing as a Team report is to retrace how the LFP's CSR strategy has been implemented and to highlight the commitment of clubs and partners throughout the season to all the topics addressed by the CSR strategy, to show that professional football players know how to play as a team off the pitch too!

THE SOCIAL AND ENVIRONMENTAL COMMITMENT OF PROFESSIONAL FOOTBALL IN FRANCE IN KEY FIGURES

100% OF CLUBS ENGAGED IN SOCIAL OR ENVIRONMENTAL INITIATIVES

2,000 CSR INITIATIVES IMPLEMENTED BY THE CLUBS OVER THE SEASON

MORE THAN **1** MILLION PEOPLE BENEFITING FROM THESE ACTIVITIES

2,500 ORGANISATIONS SUPPORTED: ASSOCIATIONS, AMATEUR CLUBS, CAUSES AND OTHER TYPES OF ORGANISATIONS

THIS IS A SIGNIFICANT COMMITMENT FROM THE CLUBS, WHICH HAS BEEN MADE POSSIBLE BY MOBILIZING THEIR ENTIRE ECOSYSTEM:

100% of clubs involve their professional players

68% of clubs have made donations, reaching an overall amount of €2.3 million

73% of clubs have made appeals to donate to charities, raising more than €1 million

89% of clubs offered donations in kind, such as jersey or stadium visibility, advertising, sports equipment, and so on

THE MOST IMPORTANT CSR TOPICS DURING THIS 2022/2023 SEASON WERE AS FOLLOWS:

ENVIRONMENT, ENERGY EFFICIENCY AND ECOLOGICAL TRANSITION	SUPPORT FOR AMATEUR FOOTBALL
CHILD PROTECTION	COMBATING DISCRIMINATION

THESE ARE CLOSELY FOLLOWED BY THE THREE OTHER AREAS:

ACCESSIBILITY FOR PEOPLE WITH DISABILITIES	INTEGRATION AND SOCIAL TIES	EDUCATION AND CITIZENSHIP
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And mobilisation on social causes related to health: support for medical research (National Breast Cancer Awareness Month), All Supporters of Caregivers, Health Sport Programme, action for blood donation, and so on.

ORGANISATION WITHIN THE CLUBS

The CSR strategy occupies an increasingly important place in clubs' activities. More than half of the clubs therefore have a structure or programme dedicated to implementing CSR projects. This number is expected to increase further in the coming seasons. This organisation continues to develop through increases in staff and time dedicated to these initiatives, as well as the number of projects carried out by the clubs.

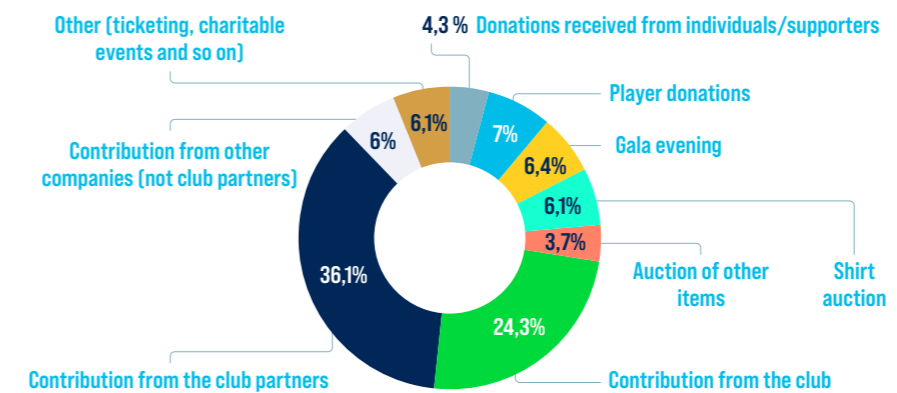
23 dedicated structures overseeing CSR projects at **18** professional clubs:

14 endowment funds	6 corporate foundations
	3 associations

In addition, **6** clubs have a programme dedicated to CSR initiatives:

AC Ajaccio AC Action	AS Monaco AS Monacœur	Grenoble Foot 38 GF Engagement	Le Havre AC HAC Citoyen « Anchoring Operation »	Stade Rennais Move!	Stade Lavallois Action 2025
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The dedicated structures of professional football clubs have an average budget of €300,000 for the 2022/2023 season. The very significant standard difference in these budgets, ranging from one to ten, should be noted. Six clubs are planning to create a dedicated entity for next season. This season, the contributions come mainly from club partners, then from the clubs themselves:



Within the clubs, there is now an average of 2.87 people who contribute 50% of their time to implementing the CSR strategy and 68% of them plan to continue to develop this organisation, in particular through more human resources dedicated to these projects (for 40% of clubs).

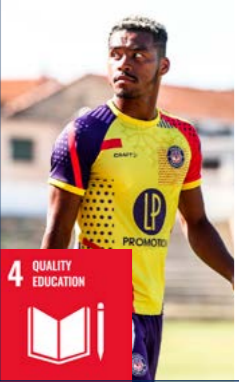
1 JULY 2022

TOULOUSE FC
#StrongerTogether

In early July, the Toulouse FC endowment fund, Toulouse Football Cœur, announced its partnership with the Comex40 of the Haute-Garonne MEDEF. Comex40 brings together young entrepreneurs who want to engage and act alongside local stakeholders. Thanks to this partnership, the Comex40 supports Toulouse Football Cœur by leveraging its network to find the funds necessary for their activities and commitments. A first joint fundraising event was organised from 1 July on the Stadium terrace as part of the Comex40 Summer Party to support the hospitals of Toulouse through their endowment fund, the Saint-Jacques Institute.



2 JULY 2022



TOULOUSE FC
A shirt designed at school

Toulouse FC called on the creativity of students from eight schools in the city to develop the club's new warm-up shirt. Each participating child received a printed blank shirt for the 2021/2022 season and was instructed to add the motto "Always Standing Up" created to accompany the club's return to Ligue 1 Uber Eats, and to colour it in yellow, red and purple, while letting their imaginations run free. Before the start of the Ligue 1 Uber Eats season, Toulouse FC unveiled the design of this new shirt on social media. This was inspired by suggestions from 300 schoolchildren. Its originality has won over Toulouse fans who have praised the club's initiative.



2 AND 3 JULY 2022

OLYMPIQUE LYONNAIS
Play to "change the game"

On 2 and 3 July 2022, Groupama Stadium hosted the second edition of the DAYZ, organised by the Olympique Lyonnais Foundation and adidas. The event brought together entrepreneurs, athletes and associative leaders to share their ideas for making sport more inclusive and united. A busy programme awaited them: on Saturday and Sunday morning, participants had the opportunity to take part in themed workshops that gave them the keys to follow through with a project to impact. On Saturday afternoon, they attended conferences led by committed speakers who help to change mindsets. On Sunday afternoon, they all laced up their boots to face one other at a mixed football tournament and end this weekend of meeting and sharing of experiences.



4 JULY 2022



RC STRASBOURG ALSACE
Recycle to upgrade

RC Strasbourg Alsace has joined forces with a local professional integration workshop to offer its supporters a collection of unique accessories made from defective or unsold shirts. The club has decided to recycle and reuse these products by transforming them into tote bags or fashionable and practical banana bags. The environmental commitment of RC Strasbourg Alsace continues until these products are delivered. Since the summer of 2022, the club has offered to make deliveries by bicycle to supporters residing in Strasbourg. In March 2023, the club put new range of upcycled products on sale: collector's edition tennis shoes made in Alsace have been added to the RC Strasbourg Alsace catalogue. Local, original and meaningful production.



8 JULY 2022

E A GUINGAMP
Vocational training at Stade du Roudourou

EA Guingamp welcomed in the Stade du Roudourou the trainee students from the "Safety management" BTS course at the Professionnal Highschool Rosa Parks in Rostrenen. This was an opportunity for them to follow a detailed presentation on the security measures taken by the club and to learn about careers in the fire brigade and police force.



13 JULY 2022



FC GIRONDINS DE BORDEAUX
The Ecological Football Fresk

The Bordeaux branch of the Football Ecology France charity spoke to 150 young people aged 10 to 13 during the summer session of the Cap'Girondins football courses organised by FC Girondins de Bordeaux. The children learned about the ecological transition through an educational and fun workshop. In two hours, participants completed an Ecological Football Fresk that enabled them to identify the environmental impacts of football and to discuss practical solutions to reduce them. At the end of the workshop, each child made a personal commitment to reduce their ecological footprint.



13 JULY 2022

OLYMPIQUE LYONNAIS
My luck too

During the summer holidays, the Olympique Lyonnais Foundation supported the establishment of the "My luck too" charity in the city of Lyon, welcoming 24 children from priority neighbourhoods to the Groupama Stadium each day and offering them educational and educational support.



18 JULY 2022




OLYMPIQUE DE MARSEILLE
OV School

From 11 to 29 July 2022, the Orange Vélodrome was transformed into the OV School for the third edition of the summer school. Twenty-five children aged 11 to 13 were welcomed every week at the Stade de l'Olympique in Marseille, and followed educational workshops organised by Orange, OM Foundation and Synergie Family. Many activities were offered to children. For example, young participants were made aware of good digital practices and learned the basics of coding. They also had the opportunity to write and record a rap song with the theme of "Marseille and environmental protection", and helped to clean the areas around the stadium. Nearly 15kg of waste was collected thanks to their help! Each week, there was a meeting with players from Olympique de Marseille as well as a match played by the children on a pitch at the OM Campus.



26 JULY 2022



MONTPELLIER HÉRAULT SC
"Louloùs" booklet

Montpellier Hérault SC has put a free downloadable holiday booklet online to allow its young fans to learn and have fun throughout the summer. Through quizzes, sudokus and other fun exercises, the children had the opportunity to revise their geography, develop their logic skills and learn about the club's history and players.

4 QUALITY EDUCATION

28 JULY 2022




E A G U I N G A M P
Welcome to the club

The Lannion FC and Stade Paimpolais youngsters visited EA Guingamp players at the Pro Park to cheer them on ahead of their first game of the Ligue 2 BKT season.

3 GOOD HEALTH AND WELL-BEING

30 JULY 2022



Tribute to firefighters

FC GIRONDINS DE BORDEAUX dedicated its first match of the season to firefighters who fought tirelessly against the flames during the summer. The fire destroyed more than 20,000 hectares of forest in the Gironde department. To thank them for their courage, the club decided to honour two young firefighters, who performed the ceremonial kick-off against Valenciennes FC. Many firefighters were also invited to the "Cœur Marine & Blanc" solidarity stand. At the end of August, FC Girondins de Bordeaux handed over a cheque for €5,000 to Cazaux Olympique Football, an amateur club badly affected by the fires, to support its rebuilding activities.

At the beginning of August, **MONTPELLIER HÉRAULT SC** also paid tribute to the firefighters in the department. Two SDIS 34 heroes took to the pitch at Stade la Mosson to perform the ceremonial kick off for the match against ESTAC Troyes.

NÎMES OLYMPIQUE and **ANGERS SCO** expressed their support for firefighters and those affected by the fires and called on their supporters to be vigilant around forests.

15 LIFE ON LAND

JULY 2022




A S M O N A C O
Educational Tournament in the Democratic Republic of Congo

As requested by former player Distel Zola, AS Monaco supported the organisation of the Banazola Tournament in the Democratic Republic of Congo. The tournament brought together dozens of underprivileged girls and boys aged 12 to 15 to raise awareness of the importance of a balanced diet and regular exercise. The club provided the match kits to the teams participating in this educational competition. At the end of the tournament, all children attended various nutrition educational workshops led by representatives of the World Food Programme.

2 ZERO HUNGER

1 AUGUST 2022



Car-sharing between supporters

78% of clubs now offer a car-sharing solution to their supporters. **CHAMOIS NIORTAIS FC** announced the signing of a partnership with the StadiumGO application at the beginning of August. On this platform, the club's fans can offer seats available in their vehicles or search for a carpool to get to the Stade René Gaillard and share their passion for football. Many Ligue 1 Uber Eats and Ligue 2 BKT clubs offer their supporters the option of this innovative solution that reduces the environmental impact of journeys to the stadium and saves money in a friendly pre-match atmosphere. **ANGERS SCO**, **AJ AUXERRE**, **SC BASTIA**, **FC GIRONDINS DE BORDEAUX**, **DIJON FCO**, **GRENOBLE FOOT 38**, **HAVRE AC**, **FC LORIENT**, **OLYMPIQUE LYONNAIS**, **OLYMPIQUE DE MARSEILLE**, **FC METZ**, **AS MONACO**, **OGC NICE**, **NÎMES OLYMPIQUE**, **PAU FC**, **STADE RENNAIS FC**, **AS SAINT-ÉTIENNE**, **FC SOCHAUX-MONTBÉLIARD**, **RC STRASBOURG ALSACE** and **TOULOUSE FC** are also partners of the platform. **MONTPELLIER HÉRAULT SC** partnered this season with the Moovit platform to enable its fans to find a sustainable transport solution.

11 SUSTAINABLE CITIES AND COMMUNITIES

4 AUGUST 2022

Those forgotten during the holidays

In August, **RC LENS** took over the Louvre-Lens Museum Park to organise fun, sports and relaxation activities for children who cannot go on holiday. The workshops were led by members of the women's team and players from the club's academy and blind football section. Participants had the opportunity to discover and practise blind football with RC Lens players during an awareness-raising session.

This summer, **FC GIRONDINS DE BORDEAUX** also thought of the children who had been forgotten about during the summer holidays. Many children were invited to the "Cœur Marine & Blanc" stand of the Matmut Atlantique for the match against Chamois Niortais FC.



10 REDUCED INEQUALITIES

4 AUGUST 2022



More accessible stadiums

For its return to Ligue 1 Uber Eats, **TOULOUSE FC**, supported by the City of Toulouse, has set up an audio description service for all its matches at the stadium. This system makes the match accessible to blind and visually-impaired fans through commentary that describes the visual aspects of what is occurring. Two students from the Toulouse School of Journalism specially trained for this system provided commentary throughout the season.

At each of its home games, **OLYMPIQUE LYONNAIS** also offers an audio-description service for its visually impaired fans allowing them to experience the action from the match in real time, together with as the atmosphere in the stadium.

FC GIRONDINS DE BORDEAUX, **LOSC LILLE**, **OLYMPIQUE DE MARSEILLE**, **FC METZ**, **STADE DE REIMS** and **PARIS SAINT-GERMAIN** also offer an audio description service to fans with disabilities.

10 REDUCED INEQUALITIES

5 AUGUST 2022



AS MONACO "From goal to honey"

In early August, AS Monaco announced the launch of the "Red and White Hives" programme: This season, the club has pledged to fund the creation of a hive of 40,000 bees at one of the Principality's urban farms for every ten goals scored in Ligue 1 Uber Eats. Threatened by global warming and the intensification of the use of pesticides, bees are essential to the environment because of their work in pollinating plants. By taking action to preserve them, AS Monaco intends to work towards protecting biodiversity.



23 AUGUST 2022



OGC NICE Charitable appeal

OGC Nice came together with its fans during its match against Olympique de Marseille. As the new school year approaches, the club invited its fans to bring in as many basic necessities as possible to help the Restos du Cœur charity. Three collection points were set up on the stadium forecourt, which were run by young Nice players. Since 2018, OGC Nice has been organising food collections in partnership with the Restos du Cœur at its matches at the Allianz Riviera. In addition, after each match, the charity collects unconsumed food from all the stadium refreshment stalls to redistribute it to disadvantaged people.



9 AUGUST 2022



FC NANTES Recycled, recorded, recyclable

FC Nantes presented a new collection of eco-friendly shirts for the 2022/2023 season. Each shirt was made from 13 recycled plastic bottles and is returnable: at the end of the season, Nantes fans have the opportunity to return it to the store and benefit from a €10 voucher to be used to purchase anything from the collection. The shirts recovered via the return scheme and any defective shirts will be transformed and reused to give them a second life.

24 AUGUST 2022



ANGERS SCO Afternoon futsal

Angers SCO welcomed several Ukrainian refugee families supported by the SPODIVA UKRAINE ANGERS charity to its futsal complex. The children and their parents participated in games and physical activities before playing a lively match. At the end of this sporting afternoon, some well-deserved refreshments were offered to participants by the club's Foundation. A few days later, the families were invited to the Raymond Kopa Stadium to cheer on the Angers players in their match against Stade Brestois 29.

10 AUGUST 2022



OGC NICE Citizens' Stand

Before the start of the Ligue 1 Uber Eats season, the OGC Nice endowment fund announced that its Citizens' Stand would be extended. This stand, which is supported by 11 partner companies of the club, allows disadvantaged children and locals in need to attend OGC Nice home matches free of charge. 200 seats are distributed to charities and medical and social organisations for each OGC Nice match.



24 AUGUST 2022



LOSC LILLE Children of the Ball

Several disabled children, supported by the Children of the Ball charity, had the chance to accompany LOSC Lille players onto the pitch at the Pierre Mauroy Stadium before the match against Paris Saint-Germain.



11 AUGUST 2022



EA GUINGAMP A private visit to Pro Park

One youngster, Titouan, who recovered from illness, visited professional EA Guingamp players at their Pro Park training facility. The boy had the opportunity to visit the club's facilities and attend the players' training session.

31 AUGUST 2022



TOULOUSE FC Exploring the stadium

Young players from the Toulouse FC academy supervised football workshops throughout the season for children receiving support from the French "Secours Populaire" organisation in Haute-Garonne. At the end of August, for the first stage of this collaboration, around ten children had the chance to visit the Toulouse Stadium and take part in a training session led by club instructors and several National 3 players. Players and children then shared a snack prepared by the cooks at the training centre to break the ice and create a bond.

SEPTEMBER 2022



MONTPELLIER HÉRAULT SC €2,750 for medical research

Montpellier Hérault SC dedicated the month of September to research into Alzheimer's disease. For every goal scored in Ligue 1 Uber Eats and D1 Arkema, the club committed €250 to support medical research. With 11 goals being scored in those championships, €2,750 was collected and shared between the France Alzheimer Hérault charity and the Alzheimer Research Foundation. In early October, representatives of the two charities were hosted by the club's president, Laurent Nicollin, to receive the official cheque. This was an opportunity for them to highlight the role of caregivers in the fight against Alzheimer's disease and to discuss current research issues.



SEPTEMBER 2022

LOSC LILLE Golden September

From 1 to 30 September, as part of the international month of research against paediatric cancers, LOSC Lille and its endowment fund joined forces with the Oscar Lambret Centre and its Golden September campaign. Every kilometre covered on foot, by bike or by swimming, and recorded during this month-long campaign, has supported medical research. To boost the totaliser and grow the amount in the pot, Isak and Sihem, two young children with cancer and patients at the centre, ran a kilometre at the Domaine de Luchin alongside several players from the professional group and the academy, fans and club employees. In total, the LOSC team travelled 2,438 kilometres to support research into paediatric cancers.



11 SEPTEMBER 2022



AS MONACO The Kids' Tour across the region

Throughout the season, AS Monaco went to meet its young supporters in the municipalities of the local area in a truck. The "Kids' Tour" was launched in September in Fontvieille for the match against Olympique Lyonnais at Stade Louis-II. The agenda included a signing session with Myron Boadu, a match broadcast, inflatables, a technical moves competition, make-up workshop, a quiz and various games. The aim of this programme is to enable all young fans and amateur footballers in the region to fully live out their passion for AS Monaco.



11 SEPTEMBER 2022

TOULOUSE FC Charitable harvests

Toulouse Football Cœur, Toulouse FC's endowment fund, set up a project supporting the Marie-Louise Foundation, an institution that welcomes adults with serious disabilities in order to give them the best possible living environment. The U-16s from the club's academy visited its therapeutic farm to participate in the harvest alongside the volunteers and residents of the Foundation. This was an opportunity for them to learn about disability and to discover how a farm works.



13 SEPTEMBER 2022



AJ AUXERRE Red Cross Mission

The young members of the AJ Auxerre academy continued their commitment to the Red Cross this season. Their first event took place in September in the clothes store of the local unit in Auxerre. Two members of the U-17 team went to this charity shop and collected, checked, sorted and put away second-hand clothes with the charity's volunteers. Through this partnership, AJ Auxerre aims to bring its young players closer to social realities and encourage them to give their time by serving those who need it.



6 SEPTEMBER 2022



OLYMPIQUE LYONNAIS -20 / +20

As part of the ceremony organised for the installation of the first seats in the LDLC Arena in OL Vallée, the Olympique Lyonnais' Chairman made a strong commitment to protecting the environment. While the solar panels installed in the Groupama Stadium car parks already cover 80% of the stadium's energy needs, Jean-Michel Aulas announced the implementation of a -20/+20 programme aimed at reducing the club's energy consumption by 20%, with the ambition of increasing energy self-generation by 20% to work towards self consumption.



14 SEPTEMBER 2022

DIJON FCO Partnership with the Licra

Partners since 2011, Dijon FCO and the International League against Racism and Anti-Semitism (Licra) have continued their collaboration this season. The club's president, Olivier Delcourt, and Françoise Tenenbaum, president of the Dijon Licra, have signed a new agreement linking the two entities and enabling them to take joint action to raise player, employee and fan awareness of the fight against discrimination.



16 SEPTEMBER 2022



#AllSupportersOfCaregivers

CLERMONT FOOT 63 wished to pay tribute to the caregivers of the Pôle Santé République of Clermont-Ferrand and the fire brigade of the Puy-de-Dôme. After welcoming the players as they got off the bus, the staff walked around the pitch to receive applause from the crowd at the Stade Gabriel-Montpied. The match ball was brought down from the roof by a firefighter and passed to a carer on the pitch.

Children with cancer performed the ceremonial kick-off for the **LOSC LILLE** v. Toulouse FC match. Before the match, the Lille club gave the floor to the director of Lille University Hospital. At the Orange Vélodrome, the Director of the Juge Clinic, Anne Leandri, and the Deputy Director General of the Saint-Joseph Hospital ceremonially kicked off the match between **OLYMPIQUE DE MARSEILLE** and Stade Rennais FC.

AS SAINT-ÉTIENNE warmed-up wearing white shirts printed with the first name and job role of nursing staff from the Saint-Étienne University Hospital. These shirts were signed by the players and offered to the staff concerned at the club's training centre. **FC GIRONDINS DE BORDEAUX** also gave several hospitals shirts signed by its players. Ten carers were invited to watch the players warm up pitchside.

The following weekend, **RC LENS** invited 40 members of the emergency department of the Lens and Béthune Hospital Centres to watch the match against ESTAC Troyes at the Stade Bollaert-Delelis. Six of them had the chance to attend the players warm up from the side of the pitch and talk to the coach, Franck Haise, and the club's general manager, Arnaud Pouille. **FC METZ** invited the team that represented it during the 2022 edition of the Caregivers' Tournament to Stade Saint-Symphorien.

As part of the match between **FC NANTES** and Stade Brestois 29 of the 11th matchday of Ligue 1 Uber Eats, the FC Nantes Foundation wished to thank the hospital staff by organising the second edition of the Match of Heroes. Before the match, a cheque for €4,700, corresponding to the money collected during the previous edition, was given by Waldemar Kita, President of FC Nantes, to Philippe El Saïr, Managing Director of Nantes University Hospital. Mr El Saïr performed the ceremonial kick-off of the match, with 25,000 La Beaujoire fans watching on. The shirts worn by the Nantes team, which were printed especially for the occasion, were put up for auction and the money collected was handed over to the Nantes University Hospital.



3 GOOD HEALTH AND WELL-BEING

17 SEPTEMBER 2022



OGC NICE 65kg of waste collected

On 17 September, OGC Nice took part in World Cleanup Day. Accompanied by four 6th grade classes from the Antoine Risso college, 23 players from the academy spent an afternoon on the Promenade des Anglais to collect all kinds of waste, including cigarette butts, bottles, cardboard boxes and plastic packaging. In total, 65kg of waste was collected and sorted in two hours by these young people, who were therefore made aware of eco-citizenship.



11 SUSTAINABLE CITIES AND COMMUNITIES

21 SEPTEMBER 2022



TOULOUSE FC Charitable ticketing

Since September, Toulouse FC has offered its fans the option to make a micro-donation to its endowment fund, Toulouse Football Cœur, on the club's ticketing platform. When they buy a ticket for a match at the Stadium, Toulouse fans can now make a donation of one, two or five euros to support the club's partner charities.



17 PARTNERSHIPS FOR THE GOALS

28 SEPTEMBER 2022



10 REDUCED INEQUALITIES



AJ AUXERRE Fans from French Guiana

At the end of September, AJ Auxerre welcomed several disabled children and teenagers from French Guiana to its Abbé Deschamps complex, who were visiting mainland France for the first time. Supported by the GCSMS Handicap from One Continent to Another and EPNAK charities, which work for their social and professional integration, they attended the professional team's training session alongside young people from the Auxerre Medico-Educational Institute. They had then the opportunity to meet the players and get a lot of autographs and photos. Donovan Léon, AJ Auxerre's goalkeeper from French Guiana, gave his pair of gloves to a young fan, who was delighted with the gift.

29 SEPTEMBER 2022



MONTPELLIER HÉRAULT SC Intergenerational table football

Following a charitable appeal from the Mutualité Française Grand Sud, the Espoir Orange et Rêve Bleu endowment fund of Montpellier Hérault SC financed the purchase of a table football table specially designed to adapt to wheelchairs and encourage physical exercise and social interaction. Jordan Ferri and Arnaud Souquet officially opened this table football table with the residents of the "Les Couleurs du temps" residential care home in Montpellier during a festive and intergenerational tournament organised with the establishment's employees.



10 REDUCED INEQUALITIES

29 SEPTEMBER 2023



3 GOOD HEALTH AND WELL-BEING



SM CAEN A session with the children

In order to develop its links with amateur football in Normandy, SM Caen regularly visited football academies in their local area this season. At the end of September, Johann Obiang and Lamine Sy participated in a training session with the young members of USON Mondeville.

BREAST CANCER AWARENESS MONTH (PINK OCTOBER) The clubs committed to fighting breast cancer

As is the case every year in October, the annual breast cancer screening awareness campaign Pink October takes place. This is a cause in which many clubs from Ligue 1 Uber Eats and Ligue 2 BKT have got involved.

To raise awareness, a whole range of actions were put in place. **LE HAVRE AC** launched the "Let's come together to fight cancer!" campaign by offering a 50% discount for its spectators on tickets for its match against SC Bastia. For the derby against Marseille, **PARIS SAINT-GERMAIN** handed out a badge in the colours of Pink October to its supporters at the Parc des Princes.

Several clubs, such as **DIJON FCO**, **ANGERS SCO**, **CHAMOIS NIORTAIS FC**, and **GRENOBLE FOOT 38**, turned their logos pink. Pink was also present on the pitches of our leagues with many shirts and warm-up kits being specially designed for Pink October, including at **AMIENS SC**, **PARIS FC**, **MONTPELLIER HSC**, **AS MONACO**, **STADE LAVALLOIS MFC** and at the youth teams of **AJ AUXERRE**.

These kits have been an asset for clubs to raise money to fight breast cancer. **AS MONACO** auctioned off its special shirts worn on the 9th Ligue 1 Uber Eats matchday against Nantes. The funds collected were donated to the Trek'Heureuses charity, which is committed to breast cancer screening.

Similarly, **FC SOCHAUX-MONTBÉLIARD** auctioned off the pink training shirts and special shirts worn by the players against AS Saint-Étienne. The profits collected were donated to the Montbéliard Doubs' committee of the League against Cancer.

GRENOBLE FOOT 38 raised funds through the sale of T-shirts for the AIRO association, which works to support oncology. **MONTPELLIER HÉRAULT SC** chose to support the Pink October Collective and the Montpellier Cancer Institute by selling the pink shirts worn by players on the championship matchday to these 2 organisations. The club also decided to donate €250 for each goal scored by the women's and men's teams.

AMIENS SC gave €1 for each ticket sold for the match against the Dijon FCO on the 11th matchday of Ligue 2 BKT to breast cancer research. A similar campaign was set up by **OGC NICE** for the benefit of the Antoine Lacassagne Centre, a regional centre for the fight against cancer, for its match against FC Nantes, and by **ESTAC TROYES**, with the Aube Football District, by offering the possibility of donating to the benefit of the League Against Cancer when buying a ticket for the match against AC Ajaccio.

FC GIRONDINS DE BORDEAUX omitted to donating €100 for each goal scored by its men's and women's teams to the Rose Up charity, which designed and published a magazine for women affected by breast cancer, in order to inform and support them as best as possible in these circumstances.

TOULOUSE FC took action through its Toulouse Football Cœur foundation alongside the Cancer League of its department to raise awareness of breast cancer screening and collect donations for the charity from its supporters. This is done through its ticket office, an online donation platform, and an auction of warm-up shirts that are specially dedicated to Pink October.



For its part, **RODEZ AF** committed to donating €10 to the Aveyron Committee of the League against Cancer for each goal scored in that month, from the U-14 category to the top teams. A collection box was also in place throughout the month at the club's shop, allowing anyone visiting to donate to the Cancer League.

Several charities were also invited to attend the matches and participate symbolically to raise awareness of their cause. **RC LENS**, with its Racing Cœur de Lens endowment fund, arranged for the president of the "Tous en vol" charity to perform the ceremonial kick off at the match against Olympique Lyonnais on the 9th matchday of Ligue 1 Uber Eats. A charity raffle was also organised for the benefit of this organisation.

QUEVILLY ROUEN honoured the Seine Maritime Cancer League when it hosted Nîmes Olympique. A representative of the charity performed the ceremonial kick-off for the match, and a donation will be given to the charity on this occasion.

Finally, the care staff involved in this fight were also honoured. **RC STRASBOURG ALSACE** was present at the discussion evening organised by the Strasbourg University Hospitals, with the association Femmes de Foot, which is particularly involved in this cause and which funds numerous projects to fight breast cancer.

LOSC LILLE has committed itself to the Oscar Lambret Centre. Several of the patients at the centre were invited to attend a Ligue 1 Uber Eats match at the Decathlon Arena Stade Pierre Mauroy. Special events were organised for their patients with players from the LOSC women's team and adapted physical activity teachers from the Oscar Lambret Centre.



STADE RENNAIS FC Support for the Ukrainian people

After its match against Dynamo Kiev in the Europa League, Stade Rennais FC decided to reaffirm its support for the Ukrainian people by raising funds with an auction of the shirts worn by the team. The profits collected will be paid in full to a Ukrainian charity, chosen with the help of its opponent on that evening.



CHILD PROTECTION Clubs committed to children

AJ AUXERRE, through its Horizon AJA endowment fund, has signed a sponsorship agreement with the Departmental Directorate for the Judicial Protection of Young People (DDPJ). This agreement aims to take action to help youngsters. This agreement also provides for a programme of events and interventions by educators from the Judicial Protection of Youth with young people from the AJA Acadomia Training Centre.

As part of the Social & Inclusion programme for its endowment fund, **LOSC LILLE** invited two beneficiaries of the partner association Sport in the City charity to attend the derby match with their neighbours from Lens, with a visit to the changing rooms and the presentation of a signed shirt.

The **OL FONDATION** brought together the club's players to support children on several occasions during the month of October. Male and female players from Olympique Lyonnais went to the Women's Mother and Child Hospital to take part in an adapted physical activity session with young people from the hospital. Two Olympique Lyonnais players went to the Lyon University Hospital to visit the hospitalised children, to spend some time with them, their parents and caregivers.

OGC NICE, together with the Alpes-Maritimes Children's Home, has launched the 2nd season of the "Red and Black Villas" programme, a partnership that brings the Gym and its players closer to children in danger or in difficulty in the care of the Alpes-Maritimes Children's Home.

PARIS SAINT-GERMAIN, with its Foundation, organised a special day for the Foundation's children at the club's academy. The children had the opportunity to participate in fun football-related games with young players from the club. The Paris Saint-Germain villages also returned in partnership with the Yvelines department. These villages were organised in several towns in the department, with the presence of disabled athletes from the judo section of the club. The agenda included multi-sport activities on the theme of the Olympic and Paralympic Games for all children.

The Paris Saint-Germain Foundation launched its "school after school" in Mantes-la-Jolie. Twice a week, 64 children work with educators and benefit from a programme focused on an innovative educational and sporting approach.

In Saint-Étienne, players from the **ASSE** met sick children and their parents and caregivers during a visit to the Saint-Étienne University Hospital. This was an opportunity to spend some time with them.

ANGERS SCO invited 35 children from the Black and White School programme and the Children of the Ball charity, which works to facilitate the social integration of people with disabilities through sport, to attend the match against Olympique de Marseille.



OLYMPIQUE LYONNAIS Opening of a "Safe Space" playground



In collaboration with adidas, the Olympique Lyonnais foundation officially opened a new multisport gaming space in Vaulx-en-Velin, with the help of Synergie Family, a local operator that will coordinate activities on the site. The aim of this facility is to facilitate access to sport and offer everyone in urban areas the chance to play.

It also includes a "safe place" dimension, ensuring a safe sporting practice for all users, including dedicated changing rooms, night lighting and water source.

INTEGRATION AND SOCIAL TIES The issue of unemployment takes over the stadiums

GRENOBLE FOOT 38, through its GF "Engagement" programme, has signed an agreement with the Auvergne Rhône Alpes Employment Centre to facilitate job searches. This partnership is structured around three areas:

- ▶ The development of mutual knowledge of partners.
- ▶ Communication on joint activities to promote them to local stakeholders through several possible channels (websites, social networks and media)
- ▶ Joint organisation of events by mobilising the respective networks to facilitate access to the labour market for target audiences, in particular those who are the most marginalised from employment.

From Monday 10 October 2022, a first "job dating" event was organised at the Stade des Alpes, bringing together between 150 and 200 candidates and several companies, including GF 38 partners.

During this day, an innovative campaign was also set up in partnership with the Isère's French Secours Populaire organisation to promote the return to employment of a dozen job seekers. Before the job dating session, they received personalised support and have a discussion with the Grenoble coach, Vincent Hognon, about the similarities between high-level sport and the world of work. To best prepare for job interviews during the day, they then participated in a wellness workshop, an athletic session led by the club's physical trainers, and a makeover session.

The 13th edition of the 24-hour employment forum was also organised by **ESTAC TROYES** at Stade de l'Aube in partnership with the Job Centre and several institutional stakeholders as well as many local employers.



AJ AUXERRE The club standing shoulder to shoulder with the elderly

AJ Auxerre launched its "Au bonheur des âges" programme, an intergenerational programme supported by the club's endowment fund which aims to share passion for football while creating social links between residents of different establishments and young people from the academy. All the teams at academy work together to organise sports activities and workshops throughout the year and also take part in civic, leisure and entertainment activities.

The first activity was carried out by the young people from the academy, who welcomed young people from a leisure centre and people from the Yonne departmental retirement home to spend some time together and introduce them to the inner workings and operation of the academy.



OCTOBER 2022

ELA DICTATION

Players working with pupils as part of the ELA dictation



On 17 October 2022, the ELA dictation was held in many schools in France, but also academies. It is organised by the European Leukodystrophy Association to raise awareness about the fight against the disease. Ligue 1 Uber Eats and League 2 BKT players rallied for the occasion and went to schools to read out the dictation, which this year had been written by Mohamed Mbougar Sarr, winner of the Prix Goncourt 2021.

SC BASTIA players and staff therefore went to a school in Corsica. In Brittany, players from **EA GUINGAMP** and **STADE RENNAIS FC** went to primary schools to read the dictation exercise to students. **FC LORIENT** brought together young players from the academy and administrative staff on its premises for the dictation activity.

In Montpellier, a player from **MONTPELLIER HÉRAULT SC** read the dictation aloud at a Hérault college whilst Bruno Carotti, the club's sporting director, read it for students at the training centre.

CHAMOIS NIORTAIS FC, **FC SOCHAUX-MONTBÉLIARD** and **VALENCIENNES FC** also sent several of their players to different schools to read the ELA dictation to pupils.



OCTOBER 2022

ENVIRONMENT AND ECOLOGICAL TRANSITION

Eco-citizenship initiatives organised by the clubs

LE HAVRE AC, as part of its environmental initiatives, organised a giant clean-up of Le Havre beach, in collaboration with teams from Siemens Gamesa, the main partner of the HAC, and the City of Le Havre and volunteers from the The Seacleaners charity.

In total, nearly 450 people took part in this eco-citizenship activity, including female players, professional players, young people from the academy, presidents, staff members, employees, partners and club supporters. Nearly 210kg of waste was collected.

On the same principle, young people from the **FC SOCHAUX-MONTBÉLIARD** academy took part in the "Let's clean up nature" campaign on the site of the FCSM training centre. The club has been organising this campaign since 2014.



OCTOBER 2022

SUPPORT FOR CHARITIES

As part of International Animals Day on 4 October, the **CLERMONT FOOT 63** Family Kop came together to organise a collection in support of two local associations that help animals. Accordingly, as part of the match with Auxerre, representatives of these associations were present at the Stade Gabriel-Montpied to receive donations of food and equipment from the fans.

OGC NICE took action for World Perinatal Bereavement Awareness Day on 15 October. A creative workshop was organised at the National Museum of Sport in Nice by the club's foundation in partnership with the "Le Point Rose" charity in order to raise awareness of this cause.



NOVEMBER 2022



Support for the Bleuets de France

As part of Remembrance Day on 11 November, the LFP, the Ligue 1 Uber Eats and Ligue 2 BKT clubs took action to support the Bleuets de France, the endowment fund managed by the French National Office for Veterans and Victims of War (ONACVG) helping the families of victims of war and attacks. In addition to the awareness campaign launched by the LFP, the clubs have undertaken to take action at the local level.

A number of awareness-raising activities have been implemented in the academies.

AJ AUXERRE launched its new Heart of Memory programme, focused on promoting sport and the duty of remembrance. Through this programme, the young players from the AJA Acadomia academy will be fully involved with the implementation of awareness actions and activities. To mark the beginning of this new process, ONACVG spoke to the players at the AJA Acadomia academy to explain its missions. The club's U-17s also visited three venues in Auxerre with their coaches to pay tribute to the club's deceased. Finally, on 11 November, two young people from the academy laid a wreath at the memorial to the dead during the Armistice commemorations.

ONACVG representatives were also present at **DIJON FCO** to take part in an event regarding Bleuets de France and the commemorations with the club's U-17s and U-18s.

MONTPELLIER HÉRAULT SC also organised an awareness-raising session on the theme of «Football, Memory, Commitment» with young players from the club's academy. In addition, during the match on the weekend of 11 November, the club also invited Patricia Miralles, Secretary of State for Veterans and Remembrance, to perform the ceremonial kick-off. The club has committed €250 to Bleuets de France for each goal scored by its professional teams in this month.

Also on the occasion of the matches taking place over the weekend of 11 November, **FC SOCHAUX-MONTBÉLIARD** invited a ward of the Nation and a captain of the 1st artillery regiment to perform the ceremonial kick off for the match against SC Bastia.



22 NOVEMBER 2022

QUEVILLY ROUEN

QRM Handi'Cup 76

On 22 November, the QRM Handi'Cup 76 was held in Rouen. This tournament was organised by the club, in collaboration with the Adapted Sport 76 Departmental Committee and with the support of the Seine-Maritime Department, sponsor of the event. In total, 75 participants divided into ten teams competed in this tournament.

This was an opportunity for everyone to share a convivial day and to learn more about disability. The meal break programme included refreshments and free tickets to see Quevilly Rouen v. Grenoble Foot 38, and a final of the tournament scheduled at the Stade Robert-Diochon as a curtain raiser for a QRM match.





CHILD PROTECTION

AJ AUXERRE organised the second edition of UFO Street PJJ, in partnership with the Judicial Protection of Youth, which allowed around a hundred young people in the justice system to participate in a day at Abbé Deschamps, highlighting the sports of so-called urban cultures. The aim of this campaign is to contribute to the development of participants, by developing their knowledge and critical thinking and to encourage them to reflect.

A meeting with Guy Roux, the club's iconic coach, and first-team players took place at the end of the afternoon. The youngsters had the chance to meet Guy Roux, a club legend, in order to share a few friendly words with him.

OGC NICE has extended its partnership with the "Les Papillons" charity which fights child abuse with a mailbox system in child-care facilities so that those who are victims of abuse can contact the charity if they feel the need. Representatives of the charity spoke to all categories of young players of the club's academy during the month of November during workshops to raise awareness of physical, psychological and sexual violence.

The "Colosse aux pieds d'argile" charity visited the academies of **SM CAEN** and **OLYMPIQUE LYONNAIS** to raise awareness among young players of the risks of sexual violence and to train their coaches.

Several clubs visited sick children in hospitals. Players from **FC GIRONDINS DE BORDEAUX**, accompanied by the club's mascot, went to the Bordeaux University Hospital to spend time with the staff and, above all, with the children from the various wards. It was an opportunity to offer gifts to the children and to donate a table football table in the Club's colours to the hospital.

The players from **RC STRASBOURG ALSACE**, together with the Femmes de Foot charity, visited the Clemenceau University Rehabilitation Institute in Strasbourg to carry out activities with children with disabilities residing there and spend some time together.

As part of the Health & Children programme run by the **LOSC LILLE**, endowment fund, two young patients from the Oscar Lambret Centre attended a Ligue 1 Uber Eats match, at the end of which they were offered a shirt signed by the Lille players.



AC AJACCIO

Partnership signed with the community aid project for young people

AC Ajaccio entered into a partnership with the Ajaccio "Missions Locale", the community aid project for young people, to support young players at the club's academy. This organisation works to support the professional and social integration of young people. With this partnership, it undertakes to take action to help young members of AC Ajaccio to provide them with personalised support. 25 young players from AC Ajaccio have been supported through this partnership since September 2022.



ANTI-DISCRIMINATION

Clubs committed to anti-discrimination awareness

On the same theme of raising awareness about the fight against homophobia, Yoann Lemaire and the "Foot Ensemble" charity spoke at the **SM CAEN** academy to discuss homophobia and homosexuality in football with young players.

TOULOUSE FC unveiled the new version of its educational programme aimed at sharing the positive values of football with young people from the TFC Academy and school children from Toulouse. This year, particular attention has been paid to the fight against racism and sexism. In another new development this season, the Club will also work with secondary school students as part of the Secular and Citizen Course, a programme developed by the Haute-Garonne Departmental Council.

Following on from the new educational programme launched last season, the educational team, accompanied by players from the Club, went to meet young people from the TFC Academy and schoolchildren. The aim is to debate the issue of discrimination, particularly around sexism and racism in sport, to promote living together and to help to educate future generations of supporters about citizenship.

To raise awareness against violence against women and as part of the International Day to Combat Violence against Women, **FC METZ** has joined forces with Soroptimist International, a global organisation committed to the issues of defending the rights of girls and women and promoting gender equality.

Members of the organisation went to meet the residents of the club's academy for an awareness-raising workshop at the Stade Saint-Symphorien, in order to combat stereotypes about physical, verbal and behavioural violence. Similar workshops will be organised by the club as part of this collaboration to raise awareness of this issue amongst as many people as possible.

PAU FC also took action on the issue of violence against women by taking part in the shooting of an awareness video in its stadium alongside the other professional clubs in the city, at the initiative of the city of Pau.



PARIS SAINT-GERMAIN

Solidarity Canteen Campaign at Parc des Princes



The Paris SG foundation organised the 3rd edition of the Solidarity Canteen campaign at Parc des Princes. Nearly 300 disadvantaged students were invited by the club and the Studhelp charity to come and enjoy an eco-designed meal by the Écotable community. Presnel Kimpembe, sponsor of the Paris SG foundation, was present to meet and support students.

18 NOVEMBER 2022



OLYMPIQUE DE MARSEILLE UEFA rewards the club for the Olympiens' booklet

Olympique de Marseille saw its commitment to the education of children in Marseille rewarded by the UEFA Foundation for Children at the end of its 2022 call for proposals. The Olympiens' notebook is among the 65 projects selected around the world for their commitment to youth in connection with sport, humanitarian activities and education.

This educational tool, resulting from the collaboration put in place since 2019 between its foundation, the Aix-Marseille Academy and the Library for Schools, is intended for all CM1 students in Marseille and makes it possible to review the fundamentals of the National Education programme in a fun way, both at school and at home, while taking inspiration from OM and the city of Marseille.



8 NOVEMBER 2022



STADE RENNAIS FC Move! programme



As part of its new Move! programme Encouraging everyone to engage in regular physical activity, **STADE RENNAIS FC** introduced young people from its academy to blind football during a workshop organised with Hakim Arezki, a French international player in this sport. The young players had the opportunity to try their hand at blind football during workshops and discuss with the player about his experience as an athlete with a disability.

3 NOVEMBER 2022

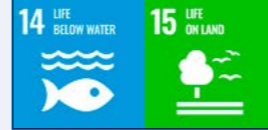


SM CAEN Raising awareness of the dangers of using your phone while driving

SM CAEN organised a workshop to raise awareness about the dangers of using your phone while driving, run by the Stef Cares charity.



NOVEMBER 2022



ENVIRONMENT AND ECOLOGICAL TRANSITION

AS SAINT-ÉTIENNE, through its charity ASSE Cœur Vert, organised a reforestation initiative with primary school children. This is the 19th tree planting activity organised by the club as part of its "Engage for the environment" programme, which has been running since 2011. Young locals have thus contribute to the reforestation of the area and to the fight against global warming by planting approximately seventy trees.

Young people from **FC GIRONDINS DE BORDEAUX** took part in a beach cleaning campaign with The Sea Cleaners NGO and collected 17kg of waste as part of this.

The **LOSC LILLE** endowment fund announced the signing of a three-year partnership with the Sea Foundation for the protection of the Oceans on the occasion of the Sea Economy Conference held in Lille at the beginning of November. The Sea Foundation supports hundreds of local stakeholders and implements its own programmes to protect marine biodiversity. The purpose of this partnership is to raise awareness among the local community about the challenges of protecting the environment and the oceans, but also to take steps to reduce plastic pollution in the area.

NOVEMBER 2022

FOOD BANKS Clubs taking action for the National Collection

As is the case every year, the Food Banks organised their National Collection throughout France during the last weekend of November in order to combat the food insecurity of people in poverty. Several Ligue 1 Uber Eats and Ligue 2 BKT clubs contributed to this collection.

AJ AUXERRE welcomed a volunteer from the Food Banks to work with young people at the academy to explain the role and missions of the charity. Two collection points have also been set up on the club's premises.

TOULOUSE FC at the match against AS Monaco in early November, welcomed the Food Bank to the Stadium in order to present the charity to the Club's partners, and to raise their awareness of the National Collection. Awareness-raising messages were sent to fans via giant screens, pitch-side advertising boards and even via posters in the stands.

In addition, at the end of November, administrative employees of the Club and players from the Toulouse FC reserves came to help the Food Bank volunteers as part of the national collection.

This work is also being carried out at **STADE DE REIMS, AMIENS SC, DIJON FCO, AS SAINT-ÉTIENNE, PARIS FC, FC GIRONDINS DE BORDEAUX** and **AS MONACO**. Each of these clubs has involved young players from its academy in the collection alongside volunteers from the Food Bank, therefore contribute to collecting as much food as possible for more disadvantaged people.

In Bordeaux, Gironde Marius Trésor, the legendary player from **FC GIRONDINS DE BORDEAUX** and sponsor of the Bordeaux Food Bank was also present in a store with volunteers from charity to help with the collection.



NOVEMBER 2022

SUPPORT FOR CHARITIES

FC LORIENT extended its 13-year partnership with UNICEF France. The club has therefore undertaken to develop actions to promote the cause of children and to support the actions carried out by UNICEF on the ground. Each year, the club organises a match in honour of UNICEF, at which a donation is made to the organisation.

LOSC LILLE supported the Movember campaign to raise public awareness of male illnesses. By partnering with the Lille University Hospital, the club sent out an awareness-raising message at the match against Angers SCO for fans in the stadium. This prevention message was also published on the club's social networks to reach as many people as possible.



NOVEMBER 2022

SUPPORT FOR AMATEUR FOOTBALL

ANGERS SCO invited young people from the Saint-Barthélémy d'Anjou club to the Raymond Kopa Stadium in the SCO Foundation box to attend the match against RC Lens in Ligue 1 Uber Eats.

FC GIRONDINS DE BORDEAUX players welcomed young amateur members to share some time at the Haillan training centre.

DIJON FCO and **EA GUINGAMP** also welcomed children from several amateur clubs in their regions to attend professional team training and spend a moment meeting the players and having items signed by the players.

SM CAEN relocated its training to the grounds of the Maladrerie OS club, allowing many fans to come and meet the players. After training, the players took the time to sign autographs and take photos. This initiative was also carried out by **QUEVILLY ROUEN** who relocated a training session to the Stade Amable-Lozai, at the end of which a discussion session with the club's U-12 teams was planned.

STADE LAVALLOIS MFC visited the Andouillé club with its coach and a few players for a "Tango Wednesday" event with club members, with fun workshops and an autograph session on the agenda.



10 NOVEMBER 2022



TOULOUSE FC "Successful Match" campaign at the Stadium

TOULOUSE FC, along with its charitable foundation, organised the "Successful Match" campaign on 10 November at the Stadium, an employment forum in a fun format in partnership with the French Job Centre and local community aid project for young people. The programme included football-related team games and a meal with job seekers and employers, before interviews took place in the afternoon. The aim is to restore confidence in people who have been marginalised from the professional world or who are from disadvantaged neighbourhoods, by promoting their soft skills.



30 NOVEMBER 2022



OGC NICE You + Me = OGC Nice

In order to promote physical activity among people with intellectual disabilities, OGC Nice launched the seventh season of its programme "You + Me = OGC Nice" with the Departmental Committee of Adapted Sport 06. Every month, fifteen children and teenagers with mental disabilities were welcomed to the club's facilities to take part in a training session run by the U-17s. The first session, supervised by Teddy Boulhendi and Jordan Lotomba, took place at the end of November. First of all, the youngsters very quickly showed great qualities in front of goal, supported by the players from the academy. The afternoon ended in good spirits with a match-up between the yellow team, coached by Jordan Lotomba, and the white team led by Teddy Boulhendi. The match, which was won by the yellow team, mainly served to strengthen ties between the participants who were already looking forward to meeting the following month.



30 NOVEMBER 2022



OLYMPIQUE LYONNAIS School children invited to discover beekeeping

40 CP and CE1 students from the Grand Large school in Meyzieu were invited to the Groupama Stadium by Olympique Lyonnais to participate in awareness-raising workshops with the club's partner beekeeper. They discovered what a hive consists of, what role bees play in biodiversity and how to make a candle.



12 NOVEMBER 2022



RC STRASBOURG ALSACE A special collection created with the artist, Stork



Stork, an Alsatian artist expert in pixel art, and RC Strasbourg Alsace collaborated to offer Racing fans an original capsule collection. Available from the club's online store, these T-shirts were designed and embroidered in Strasbourg in the "Au Fil d'Altair" workshop located near the Meinau stadium, which employs people with disabilities and who are seeking to reintegrate.

DECEMBER 2022



MONTPELLIER HÉRAULT SC
Goals for research

In December, Montpellier Hérault SC decided to support medical research against AIDS. For each goal scored by its players, the club donated €250 to fight the disease.



DECEMBER 2022

Inclusion Month

Throughout December, **PARIS SAINT-GERMAIN** and its Foundation made the inclusion of people with disabilities central to their activities. For two weeks, the children supported by the Foundation had the opportunity to learn about blind football, boccia, wheelchair basketball or adapted football during workshops dedicated to learning about parasport. The "Disability December" campaign continued at the Parc des Princes where an inclusive escape game was held for young people supervised by the club's partner Medical and Educational Institutes (MEIs). The highlight of this month of activity, the last match of 2022 at Parc des Princes was an opportunity to raise awareness among all fans by broadcasting videos on the stadium's giant screens relating to the issue of disability. A sale of collectible tumblers was also organised to finance the Foundation's future actions to promote inclusion.

As part of the International Day for People with Disabilities, **ANGERS SCO** raised awareness amongst its fans by broadcasting a video dedicated to presenting Children of the Ball charity. These disabled children were welcomed by the club at its futsal complex and took part in integration training sessions with the academy's children in order to enable them to progress.



DECEMBER 2022



R C L E N S
Charity evening

On 2 December, RC Lens organised its first charity gala with the aim of collecting donations to continue its charitable work throughout Artois. The entire RC Lens family, including players, partners and managers, gathered at the Stade Bollaert-Delelis for this event, which was all about conviviality and generosity. 21 lots were auctioned during the evening, including shirts signed by the team and former players such as Raphaël Varane. Pieces worn by athletes such as Teddy Riner, Usain Bolt and Nando de Colo were also offered for sale. The gala raised €72,000 for Racing Cœur de Lens. Half of this money was donated to the municipality of Bihucourt, which was devastated by a tornado in October 2022, to help finance the reconstruction of 48 houses.

2 DECEMBER 2022



A J A U X E R R E
An extraordinary journey

AJ Auxerre's attacker, Ousmane Camara, went to meet the 4th grade (age 13-14) students from Albert Camus College to tell them about the efforts and suffering that led him to Auxerre from his native Guinea. As part of a history and geography course on illegal migration around the world, Ousmane Camara told teenagers how he left Conakry at the age of 15 to fulfil his dream of becoming a professional footballer and found himself imprisoned and abused in Libya. Once he was free, he had to journey through the Niger desert and cross the Mediterranean in a makeshift boat to reach Italy. This was a captivating story for the students, many of whom wanted to ask the Auxerre player questions.

2 ET 3 DECEMBER 2022

Supporting the Telethon

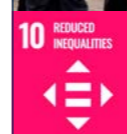
On the first weekend of December, Ligue 1 Uber Eats and Ligue 2 BKT clubs rallied to support the AFM-Telethon and medical research. On this occasion, **OLYMPIQUE LYONNAIS** organised a U-8 futsal tournament bringing together its young members and those of several partner clubs. The charitable initiative raised €5,000 for the French Association Against Myopathy.

The **AS SAINT-ÉTIENNE** chose to highlight the sporting success of the players from its ASSE Cœur-Vert Aésio wheelchair football team, suffering from genetic neuromuscular disorders. The St-Étienne club organised a wheelchair football exhibition match pitting its disabled team against players from its professional Ligue 2 BKT squad. Roland Romeyer, the club's president, handed over a cheque for €10,000 to the Loire Téléthon committee.

In Dijon, the Telethon's ambassador city this year, **DIJON FCO** launched the challenge of scoring 2022 wheelchair goals at the Jean Marion gymnasium. The professional, women's and youth players from the academy took turns to help players on the disabled team boost the totaliser, which reached the target set on Saturday at 19.00. In Lorient, another ambassadorial city for the 2022 edition of the Telethon, **FC LORIENT** offered numerous events in the presence of its coach, Régis Le Bris and players Enzo Le Fée and Julien Laporte to collect donations.



5 DECEMBER 2022



OLYMPIQUE LYONNAIS
Introduction to working in football

Olympique Lyonnais welcomed eleven young people from school or employment to its training centre. Accompanied by the «Decisive Pass» accelerator developed by the association Sport dans la Ville, the young people met two employees of the club and took a tour of the facilities. Nicolas Munda, coach of the U-16s, and Mathieu Margain, head of the football school and education, gave a presentation to them about the jobs and roles that can be performed within a top training centre and answered their questions. As a founding partner of Sport in the City, the Olympique Lyonnais Foundation supports the charity in its actions to reintegrate young people who have dropped out and help them build their career path.

7 DECEMBER 2022



CHAMOIS NIORTAIS FC Committed to fighting violence

Chamois Niortais FC has signed an agreement with the Public Prosecutor of Niort, the President of the Football District of Deux-Sèvres and the President of the National Union of French Referees of Deux-Sèvres to combat violence in football on and off the pitch. The objective of this agreement is to organise the pooling of prevention actions and to coordinate sanctions in order to better protect amateur referees.



7 DECEMBER 2022



PARIS FC Solidarity and educational values

Paris FC organised an afternoon of awareness-raising with the Town Hall of the XXth arrondissement at Stade Deirine. A major partner of the club, AÉSIO Mutuelle has run several workshops to raise awareness among members and young people in the neighbourhood about the risks associated with social networks and the importance of a balanced diet and restorative sleep. The children were also trained in first aid and stress management. At the same time, initiatives to raise awareness of disability football were taking place on the ground. The French amputee team were pitted against the women's U-16s at Paris FC while a blind football team offered an introductory session to young members. Inclusion and well-being have been placed at the heart of this Paris FC initiative.



13 DECEMBER 2022



FC SOCHAUX-MONTBÉLIARD 6th edition of the Julia Beaudrey Prize

For six years, FC Sochaux-Montbéliard has awarded the Julia Beaudrey Prize to an association that protects the values of solidarity and openness in memory of the young student from Belfort who died in 2016. In December 2022, the prize was awarded to the Philippe Streit Action, which contributes to the professional integration of people with disabilities. The organisation offers any company specialising in employing people with disabilities a complete ecosystem to bring together housing, transport, catering, health and rehabilitation. FC Sochaux-Montbéliard is committed to helping the organisation to publicise its approach by building a personalised communications programme.



14 DECEMBER 2022



TOULOUSE FC Putting an end to isolation

For the end-of-year holidays, a period during which loneliness is even more acute for elderly and isolated people, Toulouse FC chose to dedicate December to solidarity and mutual assistance. Throughout the month, the club implemented actions with the association Little Brothers of the Poor charity to allow elderly people to recreate social ties and encourage society to change its view of old age. Speakers led a workshop to raise awareness of ageism with female players and young people from the academy; elderly people were invited to the Stadium to make Christmas decorations with children playing for Toulouse FC and 200 beneficiaries were invited to share a festive lunch in the Stadium reception room on 24 December. The commitment of Toulouse FC continued until the end of December with the distribution by the players from the professional team of food parcels to disadvantaged elderly people.



12 DECEMBER 2022



AS MONACO In memory of Furiani

As part of the Open Football Club programme run by the Football Fondation, young members from the AS Monaco academy were visited by the director of the short film «5 May 1992» Corinne Mattei, whose brother died in the Furiani disaster. After attending a private screening, the players were able to talk to Corinne Mattei and Pascal Olmeta, goalkeeper from Olympique de Marseille who was present in Bastia when the Stade Armand-Cesari stand collapsed, and take part in the duty of remembrance required of future professional footballers.

14 DECEMBER 2022



STADE BRESTOIS 29 Charitable auctions

After its match against ESTAC Troyes, Stade Brestois 29 auctioned off the shirts worn by its players. The sale raised more than €4,000, which was donated to the Around the Williams charity. Stade Brestois 29 therefore allowed the charity to raise money to advance medical research around Williams-Beuren syndrome.





10 REDUCED INEQUALITIES



OGC NICE 60 little heroes

60 young people with disabilities were welcomed to the OGC Nice training centre for a morning full of surprises. Upon arrival, the participants were met by Manu Pires, Director of the academy, David Brero, Director of the Recruitment Unit, and Romain Latron, Coach of the U-17s, for breakfast and conversation. After visiting the club's facilities, the teenagers had the opportunity to attend training for the professional team led by Lucien Favre and take pictures with the players.



OGC NICE A live event for a good cause

Supporters, employees and players of OGC Nice came together during the international break to organise a charitable live event at the time of the friendly match against Atalanta Bergamo. Broadcast on social media and the club's website, the show has surpassed 60,000 views and raised €3,420 to offer gifts to sick children. Each internet user was invited to donate €10 for the good cause, and to sign up for a digital prize draw to win several great prizes, including shirts, Captain Dante's armband and an official ball.



10 REDUCED INEQUALITIES



2 ZERO WASTE



SM CAEN No waste

In order to combat food waste, SM Caen offered the Calvados Social Watch the 36 meals prepared by its chef that had not been eaten by the professional players. Wraps and hot meals were then redistributed to disadvantaged people.

Charity at Christmas

TOULOUSE FC, organised a Christmas tree sale through its Toulouse Football Cœur endowment fund. The benefits were donated to the French "Secours Populaire" charity to allow isolated people with disabilities and elderly people to benefit from a few days of holiday.

The young players from the **LOSC LILLE** academy took part in the "Solidarity Boxes" campaign to brighten up the end of the year for homeless people. Each child recycled a shoebox and filled it with biscuits, chocolates, non-perishable food and useful items such as hygiene and cultural products or clothing. All boxes were given to homeless people before Christmas.

AS SAINT-ÉTIENNE is supporting the 13th edition of the Chefs' Soup, a solidarity event now held every season by the Verts in partnership with "Secours Populaire" charity. Soups prepared by local chefs are sold to raise funds for Secours Populaire.

FC ANNECY celebrated Christmas with homeless people, accompanied by the "Restos du Cœur" 74 charity. Several players from the professional group shared a hot meal and a convivial moment with those supported by the charity. To help them cope with the winter chill, the club gave the 60 guests a long-sleeved jersey and a pair of socks.

Accompanied by four young people from the academy, the captain of **OGC NICE**, Dante, took part in the 200-meal service for the traditional solidarity Christmas at the Nice Municipal Social Action Centre.

For the sixth consecutive year, fans of **STADE DE REIMS** came together to bring a smile to children under the care of the American Hospital of Reims. Present in the club's chalet at the Christmas market, they collected new toys and chocolate they gave to children and their carers in early January.

OLYMPIQUE LYONNAIS fans also organised a toy drive in the club shop at Groupama Stadium to delight children in need.

With the support of Racing Cœur de Lens, **RC LENS** supporters have collected 1,117 gifts for sick children in Artois. The players took part in the delivery of the packages to the medical centres that are Children's Christmas».

To give all children a magical Christmas, **QUEVILLY ROUEN** organised a toy drive with the association La Hotte de l'Amitié. The club also spared a thought for the children in their shared football section. A few days before Christmas, Quevilly Rouen organised a Christmas tree with a gift for each player on the team.

LE HAVRE AC also took action to collect new and second-hand toys from its Stade Océane store. The gifts were given to children receiving French "Secours Populaire" charity in Le Havre.

FC SOCHAUX-MONTBÉLIARD invited its fans to drop off toys and games in its shop at the Bonal Stadium. The donations were given to local associations that help the most disadvantaged. Volunteers and beneficiaries of these associations were invited by the club to the match against Rodez AF on 26 December.

Santa Claus had a pleasant surprise for the young members of **AS MONACO**. After going to the face-painting stand to get into the



10 REDUCED INEQUALITIES

club's colours, the children attended a magical show featuring two elves who had gone in search of Santa. At the end of the show, Father Christmas appeared and handed out gifts. All members were invited to donate toys to the Children's Mission charity.

ANGERS SCO players played Father Christmas at the Angers University Hospital, bringing dozens of games and gifts in the club's colours to patients in the paediatric ward.

At the Nîmes and Dijon University Hospital, players from **NÎMES OLYMPIQUE** and **DIJON FCO** visited the hospitalised children, accompanied for the former by the Crocos mascot, and for the latter by Santa Claus.

In Metz, children from the departmental children's home discovered the gifts collected by the football school of **FC METZ** at the foot of the Christmas tree. Each child also received a tracksuit in the club's colours.

Renaud Ripart and Rony Lopes, players from **ESTAC TROYES**, celebrated Christmas a few days early with the children who were members of the club's football school. After challenging the two professional players to a dance competition, the children left with a bag full of gifts and heads full of beautiful memories.

FC GIRONDINS DE BORDEAUX performed several charitable activities during its Christmas match against FC Sochaux-Montbéliard. The Christmas Tree of the "Les Restos du Cœur" charity delighted 70 children and their parents who gathered at the Matmut Atlantique to share gifts and some refreshments. In the boxes, young patients treated in oncology at Bordeaux University Hospital had the opportunity to enjoy the match. Fans with disabilities attended the warm-up pitchside, as close as possible to their team. And in the stands, 2,000 members of amateur clubs in the area invited by the club raised their voices to cheer on the players.



Charities in the spotlight for Celebration Week

Upon the return of the Ligue 1 Uber Eats and Ligue 2 BKT after the World Cup, and during the holiday season, the Professional Football League came together with fans for Celebration Week. On the social media of its two championships, the LFP invited fans to vote for the most creative and original celebrations of the scorers and their teammates over the 16th and 17th Ligue 1 Uber Eats and Ligue 2 BKT matchdays. This campaign has made it possible to reward various associations throughout the territory, chosen by the clubs that won the competition. Six associations, chosen by three Ligue 1 Uber Eats and three Ligue 2 BKT clubs, shared a financial award of €20,000, paid by the LFP. **STADE RENNAIS FC** has chosen to reward the ELA charity which supports leukodystrophy research and supports families affected by this disease. **OLYMPIQUE DE MARSEILLE** presented a cheque worth €3,000 to Phocéo – Marseille University Hospitals Charitable Foundation. Third in the competition, **RC LENS** rewarded the association Pacte 62, which provides food to disadvantaged people.

In Ligue 2 BKT, **FC SOCHAUX-MONTBÉLIARD** decided to support Bleuets de France, which supports the war wounded and victims' attacks, handing over a cheque of €5,000 to the organisation. **DIJON FCO** chose to honour the DFCO Wheelchair Football to allow the charity to buy equipment. **FC GIRONDINS DE BORDEAUX** gave a cheque for €3,000 to the All Safe charity, which offers day care to homeless women and decided to add €2,000 to this cheque via its endowment fund to support the charity's work.



JANUARY 2023



ANGERS SCO Guests in the stands

In January, the Angers SCO foundation invited many children and their families to the Raymond Kopa Stadium. The children from the Black & White school and deserving students from an Angevin secondary school attended the match against Clermont Foot 63. A few days later, a group of young Ukrainian refugees attended the club's match against FC Lorient from the SCO foundation's box. Throughout the season, Angers SCO welcomed children who cannot afford to attend football matches to its stadium.

2 JANUARY 2023

LOSC LILLE DigestScience Foundation in the spotlight

As part of the Health and Children programme supported by its endowment fund, LOSC Lille allowed 20 sick children supported by the DigestScience Foundation to accompany players onto the pitch at Stade Pierre Mauroy before the start of the match against Stade de Reims. Martin, a young patient with digestive disease, and Laurence, a representative of the Foundation, performed the ceremonial kick off for the match.



6 JANUARY 2023



CLERMONT FOOT 63 Taking action against student precariousness

After its victory over Olympique Lyonnais in Ligue 1 Uber Eats, Clermont Foot 63 auctioned off the kits and football boots worn and signed by its players. The sale was organised to support the projects of the Student Office of the STAPS programme of the University of Clermont-Ferrand aimed at combating student precariousness. More than €6,000 was collected and donated to the charity.

9 JANUARY 2023

AC AJACCIO Solidarity Project

AC Ajaccio's U-17 players set up a solidarity project with their educator to raise funds for "Restos du Cœur" charity and provide support to disadvantaged people. The players came up with the idea of organising a large raffle, and, to make this project a reality, increased the number of meetings with the club's partners to obtain prizes to be won. They were supported by Vincent Marchetti, vice-captain of the first team, and singer Jenifer. The AMPARÀ Training Centre supported the Ajaccians in the manufacture of raffle tickets and in making Corsican cakes, the canistrelli, which were offered for sale to fans. The tombola took place at the Stade François-Coty after the AC Ajaccio v. Olympique Lyonnais match. All amounts collected were donated to the charity.



10 JANUARY 2023



OLYMPIQUE DE MARSEILLE Ukrainian solidarity

Olympique de Marseille's winter signing, Ruslan Malinovskyi, was warmly welcomed upon her arrival in Marseille by Ukrainian refugee families supported by the Marseille-Odessa charity. The children and their parents, who were invited by the club for the occasion, visited the Olympique de Marseille training centre and have a kickabout with the Ukrainian star. All the families left with a smile and plenty of memories, as well as a shirt signed by Ruslan Malinovskyi and invitations to cheer him on him during his first match at the Orange Velodrome.



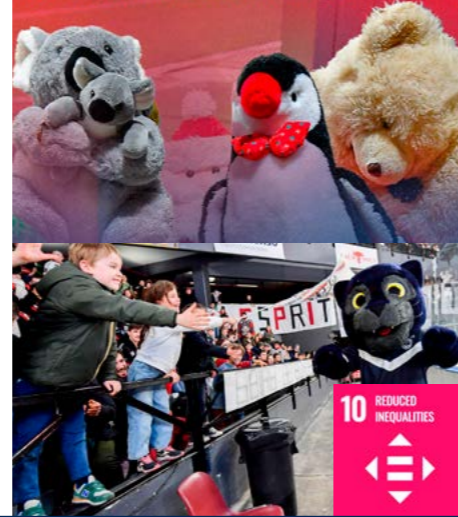
10 JANUARY 2023

Soft Toy Throwing

Two weeks after Christmas, SM CAEN organised a soft toy throw at Stade Michel-d'Ornano, a few minutes before its Ligue 2 BKT match against FC Girondins in Bordeaux. Caen fans were invited to bring one or more soft toys in good condition and that they were no longer using to the stadium so that they could be redistributed by the "Restos du Cœur" and the French "Secours Populaire" charities to children in need.

FC GIRONDINS DE BORDEAUX and its mascot BenGi were invited to the soft toy match with eight other mascots from the local's sports clubs. The event was held at the Bordeaux ice rink for the ice hockey match between Bordeaux and Grenoble to support the Pink Coats charity and to collect as many soft toys as possible. All the stuffed toys were redistributed to hospitalised children to bring a smile back to their faces.

Mardi, venez avec vos peluches !



11 JANUARY 2023



STADE DE REIMS Facing disadvantage together

During its Ligue 1 Uber Eats match against OGC Nice, Stade de Reims highlighted the action of the Reims charity "Deux Mains C'est Maintenant" which helps isolated or homeless people or refugees. The club encouraged its fans to donate their used shoes, which are still wearable and that do not have holes to the stadium forecourt, to improve the daily lives of those in need.

16 JANUARY 2023



PARIS SAINT-GERMAIN A visit to the museum

Every year, the Paris Saint-Germain Red & Blue School welcomes children aged 7 to 11 after school to give them a taste for learning through educational, cultural and sporting activities. In January, the Red & Blue school organised an outing to the Cluny Museum to allow children to discover objects and works of art dating back to medieval times.



17 JANUARY 2023



PARIS SAINT-GERMAIN Fitness alphabet

Coached by an educator, young people who had dropped out of school supported by the Aurore programme of the Paris Saint-Germain Foundation took part in an alphabet fitness session to help them regain their confidence. This was a moment of sharing and joy for teenagers who have learned to relax and concentrate.



17 JANUARY 2023



OLYMPIQUE LYONNAIS A dream come true

Thanks to the "Petits Princes" charity, which makes dreams come true for seriously ill children and teenagers, Yanis had the chance to meet his idols at the Olympique Lyonnais training centre. The boy visited Groupama Stadium and had the pleasure of talking to Alexandre Lacazette and Anthony Lopes.

18 JANUARY 2023



STADE RENNAIS FC Move!

Players from the 2005 generation of Stade Rennais FC went to the Relais nursing home to share an adapted sports session with residents. Accompanied by their educators and representatives of the "Siel Bleu" charity, which works to preserve the health of the most vulnerable through appropriate physical activity, the young people participated to various activities: basketball shooting, coconut shy, mini golf, hoop throwing, and so on. The efforts were followed by a moment of relaxation over some refreshments. This intergenerational meeting allowed young players to understand the importance of playing sport throughout their lives.



JANUARY 2023



Support for amateur football

In January, Ligue 1 Uber Eats and Ligue 2 BKT clubs maintained ties with local amateur clubs. Players from MONTPELLIER HÉRAULT SC and SM CAEN shared a training session with the young members of AS IFS and US Colombiers. In Montpellier, the children, who received advice from the professional players, left with a bag full of gifts and were invited by the club to attend a match at the Stade de la Mosson. AS SAINT-ÉTIENNE players were visited by 80 children who are members of Olympique Saint-Etienne and Olympique Terrenoire who came to cheer them on them at their training session. The children were lucky enough to set off for home on the club's official bus.

19 JANUARY 2023



A J A U X E R R E Awareness-raising against discrimination

Horizon AJA, the endowment fund of AJ Auxerre, launched the "Us" programme which aims to raise awareness among young locals about the fight against discrimination. The male U-17s and the female U-18s were the first to participate in the awareness-raising workshop conducted by the International League Against Racism and Anti-Semitism (Licra). Until the end of the season, Horizon AJA supported this educational programme in the club's academy, in the amateur partner clubs and in the educational establishments of the department.



19 JANUARY 2023



F C G I R O N D I N S D E B O R D E A U X Cinema with the family

FC Girondins de Bordeaux joined forces with the "Restos du Cœur" charity and the Merignac cinema to give several beneficiary families a magical afternoon. Young and old had the opportunity to attend the premiere of the cartoon "The Amazing Maurice" and meet two professional players from the Bordeaux team, Logan Delaurier-Chaubet and Tom Lacoux, as well as the mascot BenGi.

20 JANUARY 2023



O L Y M P I Q U E L Y O N N A I S Offsite job-dating

With its partner "Nes & Cité" charity, the Olympique Lyonnais Foundation went to meet students and people looking for an additional work to offer them the chance to work at the Groupama Stadium. Four job-dating events were organised with the club's temporary employment agencies in Vénissieux, Meyzieu, Vaulx-en-Velin and Rillieux-la-Pape, leading to jobs in hospitality, catering, security, cleaning and logistics.



20 JANUARY 2023



A J A U X E R R E Visiting apprentices

AJ Auxerre hosted around twenty apprentices from the Yonne Agricultural training centre for a visit to the Abbé-Deschamps Stadium and the training centre. The young students had the opportunity to talk to the staff responsible for green spaces to learn more about their experience. The aim of this meeting was to rebuild the apprentices' confidence and to support them in their educational and professional careers.

20 JANUARY 2023



S T A D E L A V A L L O I S M F C €2,624 collected at Stade Francis Le Basser

As a partner of Crédit Mutuel bank's Solidarity Challenge, Stade Lavallois MFC gave a cheque for €2,624 to help disabled children and their families purchase equipment. The sum paid by the club comes from part of the ticket revenue for the match against the Rodez AF, at a rate of one euro per ticket sold. Activities were also carried out at the Stade Francis Le Basser, which made it possible to collect €860. The sum was doubled by the bank.



21 JANUARY 2023



O G C N I C E Roams in the streets of Nice

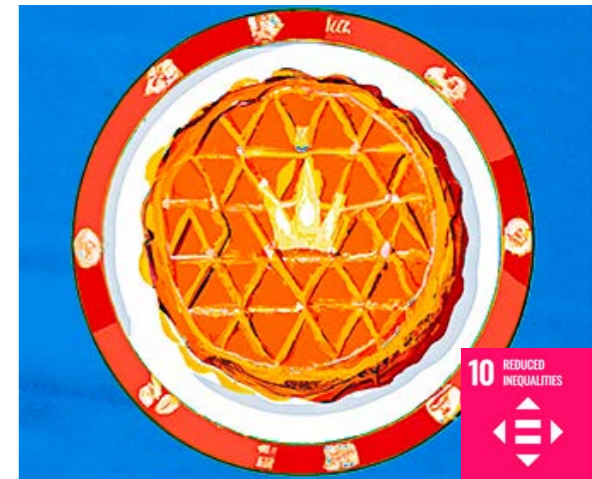
The U-17s from the OGC Nice academy took part in a charitable event of 2023 on the streets of Nice alongside two members of the "Nice Bay Angels" charity. The young players went to meet the homeless to give them drinks, meals and warm clothes in the club's colours to help them cope with the winter.

25 JANUARY 2023



R C S T R A S B O U R G A L S A C E A giant epiphany cake at la Meinau!

In order to support the bakers and pastry chefs affected by the increase in the cost of raw materials and energy, RC Strasbourg Alsace invited fifteen apprentices to the forecourt of the Stade de la Meinau where they broke the world record for the longest epiphany cake. The campaign was simultaneously part of the National Week of Learning and Crafts, and an extension of the "Epiphany Cake Charity", launched for Epiphany. During the month of January, 28 bakeries and patisseries offered for sale cakes for sale containing lucky charm in the colours of RC Strasbourg Alsace. In total, 18,500 cakes were sold, and this raised €29,000 to finance the training of a service dog and the purchase of smart digital walls in facilities for disabled children.

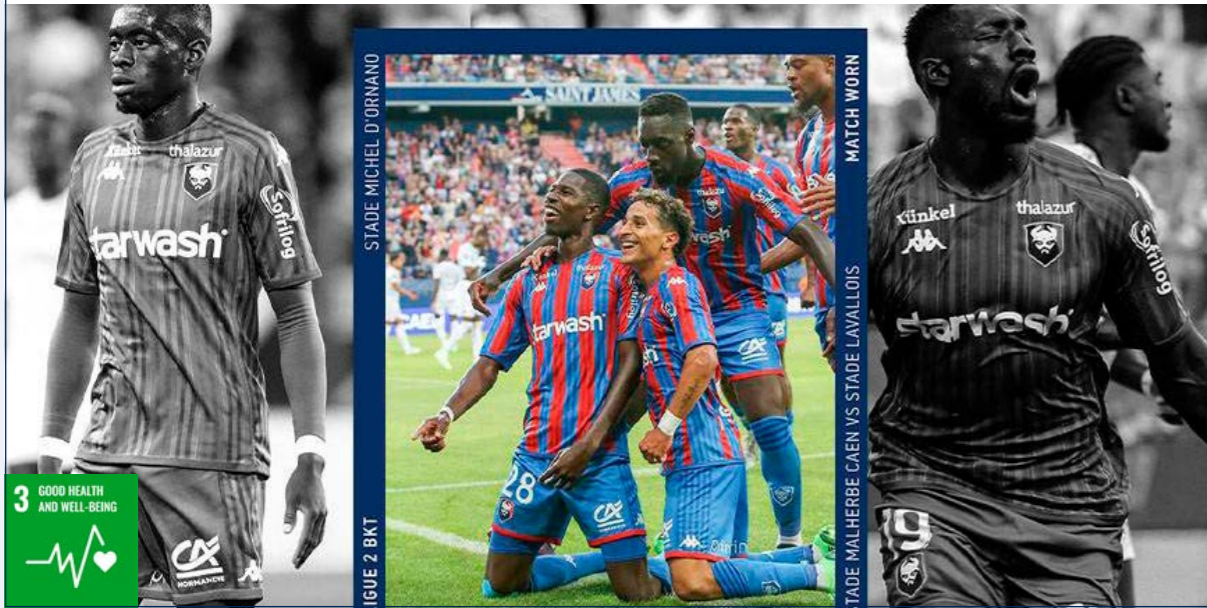




SM CAEN

Auctions against brain tumours

SM Caen organised an auction of shirts worn and signed by its players for the match against Stade Lavallois MFC. The proceeds of the sale were donated to the teams of the neurology department of the Caen Normandy University Hospital to help fight brain tumours.



3 GOOD HEALTH AND WELL-BEING



FC NANTES

A second life for shirts

Committed to protecting the environment, at the end of January FC Nantes unveiled a collection of 24 bags made from old shirts and tarpaulins. The club called on a local company, LiloKawa Workshop, to give a second life to these products that had been intended to be thrown away. The bags were handmade by people marginalised from employment in an integration-through-work workshop. Lined with recycled tarpaulins, the bags were designed to be used by FC Nantes fans over a long period of time. Available for sale for €80, the bags were the victims of their own success. All profits were donated to the FC Nantes Foundation to finance new charitable projects.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



RC LENS

Lens youngsters take part in a climate fresk

Racing Cœur de Lens, the endowment fund of the RC Lens, brought together 65 young people from the club's academy to raise awareness and inform them about the issues of global warming. This event, organised with Nexans, a partner company of the club, provided an opportunity to discuss the construction of a "Climate Fresk". The young people, accompanied by their coaches, had the opportunity to learn more about the environmentally friendly gestures to be taken on an individual level.

They have undertaken to take this action, in particular concerning:

- ▶ The fight against food waste,
- ▶ Saving water,
- ▶ Reducing waste,
- ▶ Responsible digital consumption,
- ▶ Reducing electricity consumption.



13 CLIMATE ACTION



LOSC LILLE

Tree planting at the Luchin estate



15 LIFE ON LAND

As part of the Ecoresponsibility programme of its endowment fund and in partnership with the Volunteer Planters association, LOSC Lille organised a tree planting operation at its training centre. In total, 80 trees and 600 shrubs of species adapted to the local soil were planted by a team of 120 people consists of members of the women's team, men's team, youth teams, club employees, partner charities, and also club supporters. With this project, the objective is to contribute to the wider reforestation of Hauts-de-France, and thus to promote soil stabilisation, carbon capture, biodiversity, water and air filtering, and the fight against heatwaves.

Clubs take action to support children

The PARIS SAINT-GERMAIN Foundation organised a week of holidays in the mountains for young people from the Come on, Girls! programme and the Red & Blue school. In addition, children from the foundation were invited to attend player training at Parc des Princes.

EA GUINGAMP ad arranged a special offer for schools for the match against Nîmes Olympique by offering children and their accompanying adults the chance to attend the match free of charge to support their team.



10 REDUCED INEQUALITIES



3 GOOD HEALTH AND WELL-BEING

10 REDUCED INEQUALITIES

Support for hospitalised children

AS SAINT-ÉTIENNE officially unveiled a Tovertafel, an interactive game table, in the paediatric physical and rehabilitation medicine department of the Bellevue Hospital in Saint-Etienne. This innovation, funded entirely by the club's charity ASSE Green Heart, projects animated images that react to the movements of children and helps to increase the concentration and self-confidence of patients. It was unveiled in the presence of two players from the club.

ANGERS SCO players Adrien Hunou and Paul Bernardoni visited around ten children at the Capucins rehabilitation centre. During this meeting, they answered questions from the children before discussing their careers with the children.

Hicham Boudaoui and Jean-Clair Todibo, players from OGC NICE, came to spend a while with hospitalised children from the Lenval Foundation and to offer them gifts in the club's colours.

The PARIS SAINT-GERMAIN Foundation has also partnered with AS MONACO to travel to Stade Louis II as part of the International Day of Childhood Cancer to support the Flavien Foundation. Three children battling the disease were invited to watch the match between the two clubs as close to the pitch and the players as possible. Following the match, several signed shirts were sold at auction in favour of the charity.



LE HAVRE AC HAC players meet IDEFHI children

On 15 February, players from Le Havre AC visited the Departmental Institute for Children, Families and Disabilities for Integration (IDFHI) in Criquetot-l'Esneval to visit the children who are received there. These young people, who are aged 3 to 17, are placed by court order in this Children's Village in order to protect them from violence.

This visit was an opportunity for these children to spend a moment of joyful exchange with the players of the HAC, playing board games, drawing workshop and obviously playing a match organized on the city-stadium of the complex. The children also received a shirt signed by all the players.



10 REDUCED INEQUALITIES



FC GIRONDINS DE BORDEAUX Launch of the "A match like no other" programme



4 QUALITY EDUCATION

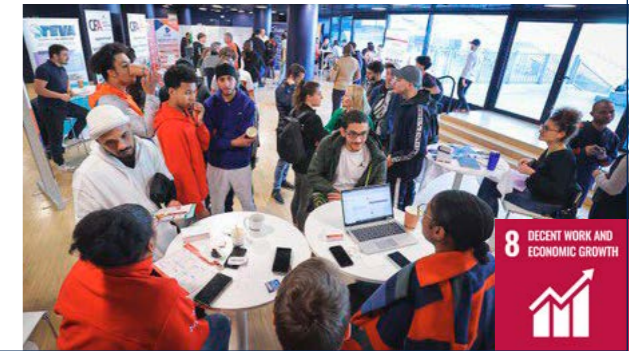
10 REDUCED INEQUALITIES

FC Girondins de Bordeaux, through its "Cœur Girondins" programme, launched the "A match like no other" initiative in collaboration with the Association Bordeaux-Bristol and other local players. This 8-month course has enabled 13 young people in socially vulnerable situations and who are supervised by the Younus Academy to take courses in English, geography and general culture. At the end of this course, a trip was organised to the English city of Bristol, twinned with Bordeaux, to visit the city and attend a Bristol City Football Club match.



FC GIRONDINS DE BORDEAUX The Matmut Atlantique hosts the 2nd edition of the "Employment Match"

FC GIRONDINS DE BORDEAUX and the Promotion Integration Sport Association (APIS) organised the second edition of the "Employment Match" at the Matmut Atlantique. This event brought together young people from priority neighbourhoods and employment integration organisations such as Adecco, the Job Centre, Solidarity Tie charity and the Bordeaux's community aid project for young people. Activities and workshops were organised to promote dialogue between young people and these organisations. A tour of the stadium and time for discussion between young job seekers and recruiters were then scheduled.



8 DECENT WORK AND ECONOMIC GROWTH



OLYMPIQUE DE MARSEILLE Primary pupils talk to Jordan Veretout



4 QUALITY EDUCATION

5 GENDER EQUALITY

As part of the rollout of the Olympiens' booklet in Marseille schools by the OM Foundation, Olympian midfielder Jordan Veretout shared a video conference with 8 primary classes. He answered questions from pupils about his career and his life as a professional footballer.

These pupils, like all primary students and teachers in Marseille, benefited from the Olympiens' booklet, an educational resource developed by the OM Foundation for the 4th consecutive year. This booklet is part of the United Nations Football for the Goals initiative, of which the club is a member, in meeting the Sustainable Development Goal of gender equality. Indeed, this medium offers content that deconstructs gender stereotypes, highlighting both male and female characters.

CULTURAL SUPPORT

ESTAC TROYES organised a public speaking competition in its academy which was open to young people playing sport in the Aube department. The club welcomed the candidates to a public speaking workshop led by an actor and comedian to train them to express themselves with humour. This was opportunity for these young people to learn to express themselves in public, a skill that will be useful for their personal and professional development.

PARIS SAINT-GERMAIN arranged for the U-14s and U-15s from its academy to visit the Paris Opera School of Dance. This meeting allowed the young players to talk to the young dancers about the differences between their worlds and the similarities in their training as top athletes.



4 QUALITY EDUCATION

Players meet fans and players with disabilities



In Lille, **LOSC LILLE** keeper Lucas Chevalier and women's team captain Gwenaëlle Devlesschauer went to the Christian Dabbadie Motor Education Institute in Villeneuve d'Ascq to meet around forty fans with disabilities. This meeting was organised by the "Foot En Cœur" charity, of which both players are ambassadors, which aims to take action to help children in hospital or with disabilities and, in particular, to allow them to go to the stadium to support their team.

FC NANTES players Rémy Descamps and Sébastien Corchia took part in an introductory session to wheelchair football with young fans of Nantes Wheelchair Football. It was an opportunity to highlight this practice and discuss it with the young people of Nantes.

The **AS SAINT-ÉTIENNE**, charity, ASSE Green Heart gave two new match shirts to "Handi-Supporters", its group of supporters with disabilities, in order to represent the Verts during the football tournaments in which they participate.

ANGERS SCO hosted the whole French women's football team in the club's Foundation box for the match against AJ Auxerre. This group of young players from Maine-et-Loire department, half of whom come from the Bordage Fontaine Medical and Educational Institute in Cholet, will represent France at the 16th Special Olympics Summer World Games in Berlin in June 2023, the equivalent of the Paralympic Games for athletes with mental disabilities.

The **PARIS SAINT-GERMAIN** foundation also invited two young people with disabilities to meet the players and watch their pre-match warm-up on the pitch for the match against Toulouse FC. They had the opportunity to meet their idols and get some autographs.



FC LORIENT

Renewal of the partnership with Restos du Cœur

FC Lorient renewed its partnership with the Lorient's "Restos du Cœur" charity with the signing of a new three-year agreement. The club therefore undertakes to promote the charity's appeals for donations and actions through its various media, in particular during the National Collection which takes place at the beginning of March. Other activities are also planned, including giving seats to the beneficiary families for each of the club's matches at the Moustoir Stadium, regular visits by players to the charity's centre and a meeting between the Restos managers and the players.



Clubs supporting fans in their region

Representatives of five Normandy fan clubs had the opportunity to visit the **HAVRE AC** training centre to reward them for the support given by their members during the match against Girondins de Bordeaux.

In addition to visiting the technical centre and attending the training session for the professional team, players Victor Lekhal and Amir Richardson gave them an educational kit containing equipment for their training.

At **QUEVILLY-ROUEN**, nearly 40 children and educators from the Olympique Pavillais club had the opportunity to attend the professional players training session and to take photos with them.

In addition, the club used the school holidays to organise the "Cit'Et Foot" futsal tournament for the 3rd time in the season. More than 60 children, aged 10 to 14, took part in this friendly day and were even surprised to see two players from the professional team, Louis Mafouta and Mamadou Camara, come and referee a few matches and take photos with the participants. Children were also offered places to watch the QRM match against Valenciennes.

Finally, the school holidays are also an opportunity for the club to welcome its young members on football lessons. On this occasion, a one-day refereeing workshop was organised by the club and led by former international referee Fredy Fautrel to give young players a better understanding of the laws of football.

SM CAEN players Jessy Deminguet and Yannis Clementia went to meet young amateur players from FC Thaon Bretelleville La Fresne to share a training session with them.

Four players from **MONTPELLIER HÉRAULT SC** led training for the U-10 and U-11s from Espérance Sportive Cœur Hérault.



Actions to combat poverty



To support the fight against poverty, **OLYMPIQUE LYONNAIS**, through its foundation, decided to pay €90,000 to support three operators in its region, chosen in consultation with local authorities and associations. In response to rising prices, the club donated €10,000 to the Rhône Food Bank to buy food. The OL Foundation also paid €40,000 to the Habitat and Humanism charity's emergency anti-poverty fund in order to finance the electricity and heating expenses of 400 households in Lyon this winter. Taking action in its area, the Rhodanien club provided €20,000 in assistance to rehouse the victims of the Vaulx-en-Velin fire in December. Finally, the club sponsored the €20,000 Les Parages project, which aims to provide temporary accommodation for young people in training supported by the Apprentis d'Auteuil organisation in order to provide them with a secure space.

To combat food insecurity as well as waste, **PARIS FC** took quick action after the cancellation of its match at the Stade Charléty against Amiens SC by distributing the 200 meals planned to two accommodation and social rehabilitation centres.

In Montpellier, players from **MONTPELLIER HÉRAULT SC** accompanied volunteers from the Gammelles Pleines charity to meet the homeless and distribute equipment for their pets and spend some time with them.

The fight against cancer

SM CAEN organised two auctions for the benefit of the neurosurgery department of Caen Normandy University Hospital. For the first time, the club partnered with the online platform MatchWornShirt to organise an auction of shirts worn by the Caen players during the match against Stade Lavallois FC to collect donations for the fight against brain tumours. A second auction took place during the visit of Denis Morcel, current physiotherapist for the French team and former club member from Caen, who donated the shirt worn by Olivier Giroud in the 2022 World Cup final. It has been put up for auction to benefit the fight against brain cancer.

Following the charity run organised by the club on the Domaine de Luchin, the LOSC LILLE ndowment fund gave an €18,000 cheque to the Oscar Lambret Centre to finance research into paediatric cancers.



INTERNATIONAL SOLIDARITY

SM CAEN joined the Firefighters Humanitarian missions charity to send 30 boxes of clothing to Ukraine, mainly coats and tracksuits to help the local population cope with winter. These donations are in addition to medical equipment and will be transported by the charity to Ukraine on board two ambulances.

Four young players from MONTPELLIER HÉRAULT SC, have been involved in organising a campaign to collect clothes, books, toys and equipment for Ukrainian children since October 2022. This operation resulted in eight boxes being donated to the Ukraine Solidarity 34 charity, which then transported them to Ukraine.

TOULOUSE FC decided to organise a clothing collection for the home matches against Stade Rennais FC and Olympique de Marseille to provide material and immediate assistance to the victims following the earthquake that struck Turkey and Syria on 6 February. Between the two matches, a collection point was set up at the club's official shop. All donations were then sent to the Turkish Consulate to be shipped. The club also relayed the call for donations from the Turkish association AHBAF.

The PARIS SAINT-GERMAIN Foundation and the FC LORIENT have also decided to participate in the international effort to respond to humanitarian needs by relaying the calls for donations from UNICEF and the World Health Organisation in order to support the deployment of emergency medical teams on the ground.



MONTPELLIER HÉRAULT SC Goals for a good cause

Throughout March, Montpellier Hérault SC brought its male and female players together on the pitch for a good cause: each goal scored in Ligue 1 Uber Eats and D1 Arkema raised €250 for the Montpellier charity Douce Heure. Nine goals were scored by the club, which donated €2,250 to the charity, which works to promote the well-being of hospitalised children.



Support for amateur football

In March, Ligue 1 Uber Eats and Ligue 2 BKT clubs continued to rally to support amateur football. In order to strengthen its ties with the amateur clubs from its territory, CHAMOIS NIORTAIS FC decided to invite all the amateur clubs from Deux-Sèvres department to the Stade René Gaillard for the match against FC Sochaux-Montbéliard. MONTPELLIER HÉRAULT SC, LE HAVRE AC and FC SOCHAUX-MONTBÉLIARD organised several training sessions with young members at the premises of their partner amateur clubs.



TOULOUSE FC Solidarity with earthquake victims

Toulouse FC has once again taken action to help the Turkish and Syrian victims following the earthquake in the region in February. A collection of clothing and basic necessities was organised on the Stadium esplanade and in the club's official shop. The generosity of the supporters made it possible to fill 30 packages that were sent to Turkey. The club's endowment fund, «Toulouse Football Cœur», also made a financial donation to Doctors Without Borders charity, which provided assistance to the victims.



1 MARCH 2023



TOULOUSE FC A day at the Stadium

Toulouse FC opened the doors of the Stadium to 50 children suffering from health problems and who are supported by ALEFPA, the Secular Association for Education, Training, Prevention and Autonomy. As soon as they arrived, the children had the opportunity to attend the training session for professional players and U-19s, before visiting the training centre facilities. After a picnic break in the stadium hospitality area, the youngsters continued to find out more about the club and chatted with the event sponsors, Eddy Zuliani and Selen Altunkulak. Then, they met Marine Airoldi, a nutritionist and dietician from Toulouse FC, who explained the similarities between the rigorous food programme of a top athlete and that of a child with a health problem. The day ended with a full tour of the Stadium, from the press gallery to the pitch.



2 MARCH 2023



STADE RENNAIS FC A conference against sedentary living

In March, Stade Rennais FC organised its first conference as part of the Move! programme: through testimonials from top athletes and specialists in physical activity, the club has set itself the objective of preventing the risk of sedentary behaviour in adolescents and raising their awareness of the benefits of playing sport. For this first meeting, Arnaud Assoumani, triple Paralympic medallist in long jump and triple jump and ambassador of Paris 2024, and Alexandre Léon, teacher of adapted physical activities, had discussions with sixty students from the 4th and 3rd grades from the Chateaubriand school district.



2 MARCH 2023

RC LENS - FC NANTES United for Chloé

In order to pay tribute to Chloé Ganago, daughter of former Lens and current Nantes player Iniatius Ganago, FC Nantes and RC Lens joined forces on the 24th matchday of Ligue 1 Uber Eats. The 22 starting players wore a shirt printed with the first name of the girl who died at the age of five following an illness. The shirts were auctioned and raised €13,221 for the Doctors Without Borders charity, which provides medical assistance to people whose health is threatened by armed conflicts, pandemics or natural disasters. A few days later, the cheque was handed to the organisation by Alban Lafont, the FC Nantes goalkeeper, and Franck Haise, the RC Lens coach ahead of the French Cup match which would see the two clubs face one another again.

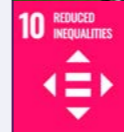


2 MARCH 2023



PARIS FC Introduction to blind football

Players from the Paris FC academy were visited by Yvan Wouandji, captain of the French blind football team and ambassador of the Paris 2024 Olympic and Paralympic Games, and his team-mates from Saint-Mandé. The U-17s and U-19s were educated about visual impairment and had the opportunity to learn about blind football. Blindfolded, they discovered a new way of playing football. The players from the Saint-Mandé Blind Football Sports Association then had the opportunity to visit the Paris FC facilities and were given balls adapted to their discipline.



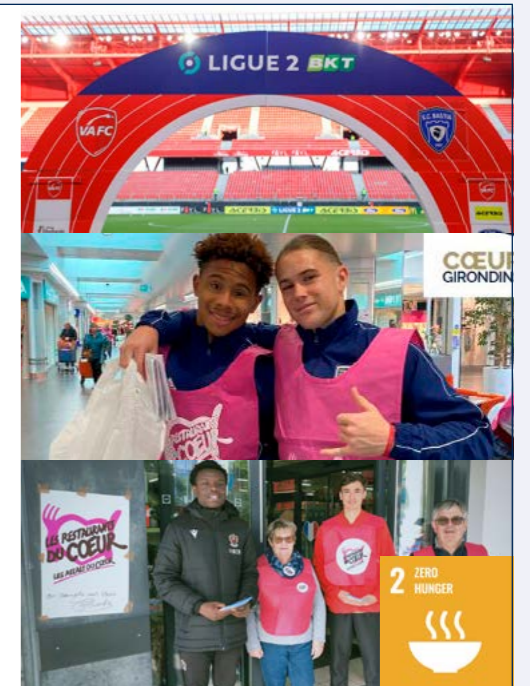
3 MARCH 2023

Supporting the "Restos du Cœur"

400 beneficiaries of the "Restos du Cœur" charity were invited by VALENCIENNES FC to attend the Ligue 2 BKT match between the club and SC Bastia. 35kg of food was collected by the Valenciennes FC fan club and was donated to the charity after the match. The club also donated €1,545 to the "Restos du Cœur" after organising a raffle with its fans on the esplanade of the Stade du Hainaut.

In Bordeaux, nearly 200 volunteers from the Gironde's "Restos du Cœur" were invited to the stands to cheer on FC GIRONDINS DE BORDEAUX. An internal collection was organised within the club: players from the men's and women's teams and employees participated by donating. Players at the academy supported the national drive by helping the charity's volunteers at a supermarket in the department.

OGC NICE has also stepped up to support the national collection for Restos du Cœur. The U-17s were present at the entrance to a Nice supermarket to support volunteers during the collection.

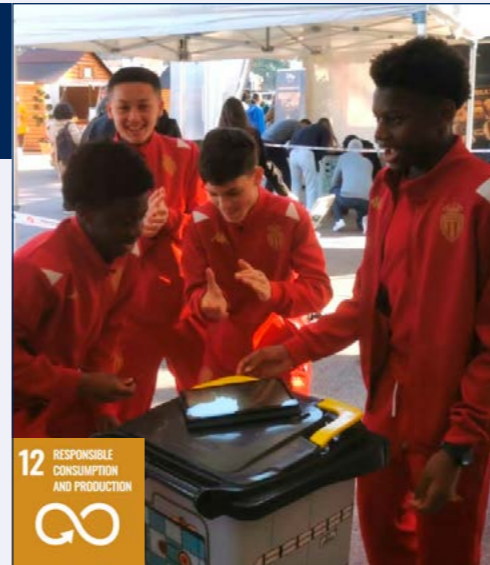


3 MARCH 2023



AS MONACO Visiting the solidarity village

Around ten AS Monaco U-17 players went to the port of the Principality to take part in the MonaCollecte event. This solidarity village, organised by the Monegasque Sanitation Company, the Princely Government's Urban Development Department and the Monaco City Hall, offers events and exhibitions on waste sorting and recycling. During an escape game, players learned how to effectively sort their waste and then avoid food waste by participating in a zero-waste cooking workshop. The young Monaco players then went to meet the charities in attendance in the village to find out more about what they do and to give them clothes that they no longer wore. This afternoon was an opportunity for them to learn about best practices for sustainable development.



7 MARCH 2023



QUEVILLY ROUEN 100 participants in the Handi'cup

The second edition of the QRM Handi' Cup, organised by Quevilly Rouen and sponsored by the Seine-Maritime department, brought together nearly 100 people with disabilities at the Stade Amable-Lozai. Divided into ten teams, the participants clashed throughout the day under the watchful eyes of professional players Issa Soumaré and Isaac Tshipamba. Arcaux and Évreux qualified for the adult final which took place on 18 March in the curtain-raiser for the match between Quevilly Rouen and FC Metz. For the children, the Canteleu and Quincampois teams clashed at the Stade Robert-Diochon. All participants were then invited to attend the Ligue 2 BKT match.



8 MARCH 2023



RC STRASBOURG ALSACE An unforgettable morning at the Meinau



Committed to promoting amateur football, RC Strasbourg Alsace launched the "One Football" initiative in November to strengthen its ties with the region's 550 clubs. In March, the club welcomed 55 children members of ASC Brotsch and FC Breuschwiwersheim for the first time for an unforgettable morning at Stade la Meinau. After having breakfast in the hospitality area of the stadium, young fans visited the facilities and attended the training session for the professional players who then signed autographs and posed for photos. Alexander Djiku and Maxime Le Marchand met the children in a room at the Stade de la Meinau to answer their questions. The children left after lunch, with their heads full of memories.

8 MARCH 2023



A J AUXERRE A visit from young politicians

AJ Auxerre welcomed the elected representatives of the Municipal Council of Children of the City of Auxerre to its training centre. The 16 primary pupils from eight schools in the city had the opportunity to observe the training session of the professional team led by Christophe Pélissier and take a souvenir photo with all the players. With balloons and posters in their hands, the young Auxerre fans had then the opportunity to get autographs and selfies with their idols.



8 MARCH 2023

Committed to International Women's Day

On International Women's Day, 8 March, Ligue 1 clubs Uber Eats and Ligue 2 BKT rallied to promote women's sport. In Monaco, the Principality Club chose to honour the women's football, basketball, handball and volleyball teams from Monaco. Members were invited to attend the **AS MONACO** match against Stade de Reims alongside representatives of local charities fighting for women's rights. 23 young players from the club accompanied the players and referee onto the pitch at the Stade Louis-II. In Sochaux, Sheryne, the club's youngest member and Mélissa Rebiki, the first Sochaux player called up to the French team, performed the ceremonial kick off for the match between **FC SOCHAUX-MONTBÉLIARD** and FC Girondins de Bordeaux.



TOULOUSE FC decided to devote the month of March to the development of women's sport in the Occitania region, and joined forces with the Women Sport's Centre and other professional clubs in the city. During a match featuring the Toulouse Metropole Basketball team, the Toulouse clubs presented the general public with the commitments of Women Sport's House in order to highlight the actions carried out by the association to promote diversity. Toulouse FC also organised an introduction to baseball between the women's U-15 and the men's U-16 teams to create a bridge between its academy and its women's section. This was an opportunity for the two teams to meet and exchange experiences during a mixed match and to develop their tolerance and cohesion.



Against Olympique Lyonnais in Ligue 1 Uber Eats, and US Saint-Malo in D2, players from **LOSC LILLE** wore shirts printed with the names of famous women who helped to reduce inequalities and improve women's rights. The charity SOLFA, which supports women in difficulty, spoke at the Decathlon Arena - Stade Pierre-Mauroy before the match to raise awareness among fans about women's rights. 300 female beneficiaries of the association were invited to the stands by the club. The shirts worn by the players were auctioned at the end of the match in order to support and encourage the practice of sport among youngsters in Lille.



AS SAINT-ÉTIENNE invited 200 of its supporters to the Stade Geoffroy-Guichard for a round table on gender diversity in football hosted by journalist and former player Margot Dumont. Seven women (a referee, a delegate, an educator, a director, a video analyst, a sports psychologist and a videographer) took the floor to share their personal and professional experiences and encourage female fans to enter sporting bodies. All participants were invited to the AS Saint-Étienne - Amiens SC match, refereed by an entirely female trio.



11 MARCH 2023



OLYMPIQUE LYONNAIS Giant dictation exercise at Groupama Stadium

The Olympique Lyonnais Foundation organised a challenge with Sport in the City and Dictation for Everyone charities that brought together nearly 200 people in the auditorium of the Groupama Stadium to encourage education and equal opportunities. This intergenerational event brought together students from primary school to high school and parents who listened carefully to the text Tackling with words, pen in hand. At the end of the dictation, a large correction session took place. The participants who received the highest score received a shirt signed by the Olympique Lyonnais women's team.



14 MARCH 2023



AS SAINT-ÉTIENNE Plantations on the farm

Committed to protecting the environment, AS Saint-Étienne, accompanied by pupils from the Saint-Paul-en-Jarez primary school, went to the Bruyassière farm. For nearly an hour, the children planted various species of trees and evergreen shrubs to create a hedgerow around the farm. This natural hedge will protect wind exploitation and limit soil erosion. The young landscapers laid mulch at the foot of the plants to protect them from frost during the winter, and from moisture throughout the summer. Each child could write their name on a label and hang it on their tree.



14 MARCH 2023



RC STRASBOURG ALSACE Football on prescription

Since March, RC Strasbourg Alsace has been offering its members the chance to play football on prescription. This "healthy sport" scheme is aimed at people with chronic illnesses. In partnership with the Grand Est Football League, the Sport and Health Centre and the City of Strasbourg, the club organises adapted one-hour sessions supervised by coaches every Thursday for adults, and every Saturday for children. RC Strasbourg Alsace has decided to make this session free to eligible season ticket holders. This approach aims to facilitate access to healthy football, the practice of which offers many benefits, which include improved heart rate and breathing, coordination of movement and psychological impact.



15 MARCH 2023



AJ AUXERRE Visit to the Conservatoire

In order to open up a new world, several members of the AJ Auxerre academy went to meet young musicians from the Auxerre Conservatoire. This was an opportunity for young footballers to learn more about music, discover instruments and chat with musicians over light refreshments. A few weeks later, the teenagers met at the AJ Auxerre academy to continue the cultural and sporting exchange.



15 MARCH 2023



AS SAINT-ÉTIENNE A visit to the young heroes

AS Saint-Étienne players Léo Pétrout and Dylan Chambost went to the paediatric departments of the Saint-Étienne University Hospital to surprise the hospitalised children and their parents. Both players took advantage of their visit to hand out gifts in the club's colours to young patients and their carers.



15 MARCH 2023



AJ AUXERRE "Agis Auxerre"

In March, AJ Auxerre launched its new "Agis Auxerre" programme, which covers all the action it takes to raise awareness about ecology. The U-17s from the AJA Acadomia academy participated in the first awareness workshop run by the Climate Fresk charity. For nearly an hour, young people created a mural that depicts the causes and consequences of climate change, and considered solutions to limit it.



16 MARCH 2023



FC SOCHAUX-MONTBÉLIARD At the heart of the Esperel Tournament

FC Sochaux-Montbéliard supported the organisation of the 27th edition of the Esperel Tournament during which several teams of children hosted by the Esperel Educational Medical Institute competed. Sochaux players Hermann Tebily and Roli Pereira de Sa attended the final and presented all participants with a medal and the winners with a trophy. All children received tickets to attend the match against Pau FC reception at Stade Bonal.



16 MARCH 2023



HAVRE AC Stade Océane Generation

Le Havre AC welcomed ten children from the Langevin school to the Stade Océane as part of its Stade Océane Generation project. Five of them, Gaëlle, Sasha, Romane, Nolan and Maëilly, wrote a report on their visit to the stadium on the club's website. The schoolchildren presented all the infrastructure they had the chance to observe: the stands, the pitch, the room where the press conferences take place, the changing rooms, the boxes, etc. and presented the players they met. The children learned many words: the talk, the auditorium, the balneotherapy, and discovered the operation of the solar panels on the roof of the stadium and the recovery of rainwater. It was a very rich day during which they enjoyed having the stadium all to themselves!



16 MARCH 2023



PARIS SAINT-GERMAIN The Red and Blue school

Four players from the Paris Saint-Germain academy visited the children supported by the Mantes-la-Jolie Red and Blue school. Every evening after school, children aged 7 to 11 were welcomed to take part in educational and sporting activities. The Paris U-17s took advantage of their visit to mentor football training and give advice to the children.



16 MARCH 2023



AJ AUXERRE Duty of remembrance

As part of the «Heart of Memory» programme, launched by AJ Auxerre to ensure a duty of remembrance, the young people from the academy went to the Yonne Departmental Military Delegation to take part in the Roger Milon Day of Remembrance, Defence and Security, named in tribute to a prominent figure in the Yonne Resistance. Organised by the Yonne Department of National Education and the National Office of War Veterans and Victims, the day brought together 150 high school students to share republican and civic values with them. The young participants attended workshops to prevent domestic and road accidents, risks related to the use of firearms and were trained in life-saving actions. In April, AJ Auxerre continued its commitment by signing a partnership with the National Office of War Fighters and Victims. On this occasion, several wards of the nation and war wounded were welcomed to the AJA Acadomia academy to play a football match coached by Marie Percebois, a player from AJA-Stade, and Attila Farkas, goalkeeping coach from the academy.



18 MARCH 2023



RC LENS Racing Clean de Lens

A player in ecological transformation, RC Lens invited its fans to help to clean the stands at the Bollaert-Delelis Stadium at the end of the Ligue 1 Uber Eats match against Angers SCO. Set up by the club's endowment fund and its partner Veolia, the campaign made it possible to fill around twenty bags, i.e. nearly 80 kg of waste. 70 fans responded to RC Lens' call for volunteers. Equipped with bin bags and tongs, they walked for half an hour through the rows of the Trannin and Delacourt stands. The club repeated the experience on 7 April for the RC Lens v. RC Strasbourg Alsace match, extending it to the Marek stand.



MARCH 2023

United against racism and anti-Semitism

As part of the International Day for the Elimination of Racial Discrimination, the LFP and Ligue 1 Uber Eats and Ligue 2 BKT clubs have joined forces with the International League Against Racism and Anti-Semitism (Licra) to raise awareness among fans of the fight against racism and anti-Semitism. RC LENS took advantage of its Ligue 1 Uber Eats match against Angers SCO to unveil an unprecedented scheme and convey a strong message. The names printed on the players' shirts were reversed after a draw: Adrien Thomasson became Adrien Pereira da Costa, Loïs Openda was named after Angelo Fulgini, captain Seko Fofana changed his name to that of goalkeeper Jean-Louis Leca. The shirts bore the slogan «our names say no» in order to remind the general public about the issue of prejudices linked to names and to kick discrimination out of the game.



At the Stadium, banners produced by Toulouse schoolchildren to denounce racism and sexism were presented by players from TOULOUSE FC and LOSC Lille before their match kicked off. Since the start of the season, the club has run an educational programme aimed at young people from its academy and students from CE2 (age 8-9) to the 6th grade (age 11-12) to share the positive values of football through debates and games. The children of the Associated Leisure Centre at École Daste and Collège Toulouse Lautrec took part in a contest of citizens' banners and were judged by male and female players from Toulouse FC. The best were exposed before the match. At half-time, the 15 banners were shown to Toulouse fans during a lap of honour.



For its match against the Nîmes Olympique, FC GIRONDINS DE BORDEAUX invited 80 secondary school students to take part in anti-discrimination training run by the Licra in the presence of players and figures from the club who shared their experiences. All the teenagers received the club's «Stop Discrimination» booklet.



18 MARCH 2023



AS SAINT-ÉTIENNE In support of the fire brigade

AS Saint-Étienne organised an auction of the shirts worn during the match against Le Havre AC for the benefit of the French Humanitarian Firefighters. The NGO, which specialises in civil protection missions abroad, took action in Ukraine to help people affected by the war, as well as in Turkey and Syria following the earthquake that hit the region. It receives financial and material support from the club's association ASSE Green Heart. The sale raised more than €7,200.

19 MARCH 2023



ESTAC TROYES A match dedicated to sustainable development

ESTAC Troyes signed the charter of 15 environmentally responsible commitments of the Ministry of Sports and WWF and decided to dedicate its Ligue 1 Uber Eats match against Stade Brestois 29 to sustainable development. Various fun workshops were offered on the esplanade of the Stade de l'Aube: the association "Les Pa Pié Nu" taught fans to make everyday products themselves (cosmetics, cleaning products and so on); SDEDA, the Aube's Departmental Syndicate for Waste Disposal, has set up training courses to learn how to produce less waste and to recycle it better. Children had the opportunity to take part in sheep's wool and alpaca felt workshops with the "Aux Poils d'Assenay" farm, and adults learned about compost and organic products made from beeswax.



19 MARCH 2023



PARIS SAINT-GERMAIN The solidarity canteen

Transformed into a solidarity canteen, the Parc des Princes welcomed 350 disadvantaged students to offer them a free lunch prepared by the chef Celia Guadarrama and the Cop1, Studhelp and Ecotable charities. After the meal, all the young people received a bag full of food and hygiene products, and participated in several educational workshops organised by the human resources teams from Paris Saint-Germain and the Deloitte Foundation. In order to help them to access employment, they were advised on how to write a CV and a cover letter. They then had a unique experience in the stadium, taking part in a football tournament and then watching a dance performance from the stands.

21 MARCH 2023



AJ AUXERRE Equality Awareness

The U-19 youth team from the AJ Auxerre academy were visited by Valentin de Smet, a criminal lawyer from the Departmental Association for Assistance to Victims of Crime and Social Reintegration, as part of the «We» programme. The 21 players had the opportunity to discuss relationships between men and women and be educated about domestic violence. The aim of this event was to provide a space for young people to engage in dialogue on gender equality at an age when gender norms are important.

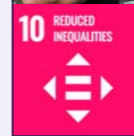


21 MARCH 2023



FC GIRONDINS DE BORDEAUX Crazy for Football

During their visit to the Gironde for the «Fous Rires de Bordeaux» festival, comedians Paul De Saint-Sernin, Edgar Yves Monnou, Tania Dutel, Peter Jemetez, Téo et Léo, Johar and Kemil were invited to the Haillan training centre by FC Girondins de Bordeaux to take part in a football match with young people supported by the Don Bosco Institute. The Don Bosco Institute supports children cared for by the Department's social services and young people with disabilities to promote their social inclusion. After having breakfast together, comedians and young people mingled to form two teams for a match that was all about good humour. The children all received a sports outfit and a pair of football boots as gifts and had the opportunity to meet Yoann Barbet, Clément Michelin and Gaëtan Poussin, players from the professional team, to take souvenir photos and get some autographs.



22 MARCH 2023



OGC NICE Solidarity Village

OGC Nice organised a "Solidarity Village" campaign in Breil-sur-Roya, a municipality in the Alpes-Maritimes region affected by storm Alex in October 2020. More than 500 fans took part in the event, taking advantage of the events organised and the arrival of Alexis Beka Beka and Antoine Mendy for an autograph session. A large raffle collected €1,500 which was donated to the municipality to support its reconstruction.



22 MARCH 2023



AS SAINT-ÉTIENNE A friendly tournament

At the Robert-Herbin training centre, AS Saint-Étienne welcomed young patients under the care of Saint-Étienne University Hospital for an e-sports tournament. Cécilia, Clémence, Gaëtan and Armand had the opportunity to face Aïmen Moueffek, Mickaël Nadé, Lamine Fomba and Lenny Pintor on the EA SPORTS FIFA 23 game and spend some special time with them. The afternoon was punctuated by numerous goals and laughter and ended with a pleasant surprise for the four young adults who all left with a T-shirt signed by the entire professional team.



22 MARCH 2023



DIJON FCO Last for the DFCO Tour

Dijon FCO went to Chevigny-Saint-Sauveur for the final stage of the DFCO Tour season. 300 children gathered at the Stade de la Saussaie to greet professional male and female players from D1 Arkema and Ligue 2 BKT when they got off the bus. Divided into groups, the children had the opportunity to meet their "godfather" and "godmother" for the afternoon and participate in football workshops led by the club's coaches. The afternoon ended in good spirits with a juggling competition and an autograph session.



3 GOOD HEALTH AND WELL-BEING

23 MARCH 2023



17 PARTNERSHIPS FOR THE GOALS



LOSC LILLE LOSC as a Family

Through the LOSC family initiative, LOSC Lille has been committed for 17 years to providing material, financial and human support to local organisations working on a family, health and citizenship project. This year, the club's endowment fund supported six organisations and provided each with a grant cheque worth €500. The cheque was handed over before the match between LOSC Lille and Olympique Lyonnais. The various projects selected aim to put in place specific actions to prevent the risks associated with harassment and social networks, restore the link between parents and children and raise awareness of all forms of violence.

27 MARCH 2023



SM CAEN Supporters of the French national team

SM Caen players visited hospitalised children in the paediatric ward of Caen University Hospital. Together, they supported the French team against Ireland. The Blues won the match 1-0, much to the delight of the players and children. An important sharing moment for children that gave them the opportunity to forget about illness and escape.



3 GOOD HEALTH AND WELL-BEING

28 MARCH 2023



FC SOCHAUX-MONTBÉLIARD Ready for the tournament

FC Sochaux-Montbéliard hosted the team that represented it at the Bonal Stadium during the Tournament of Caregivers. Les Hospitalions, the team from the Nord Franche-Comté Hospital, participated in a training session led by Olivier Guégan, manager of the professional team, to prepare as well as possible for the competition. The caregivers then received their kit in the colours of FC Sochaux-Montbéliard, which they proudly wore on 12 June in Toulouse.



3 GOOD HEALTH AND WELL-BEING

29 MARCH 2023



RC LENS A meeting that flows naturally



6 CLEAN WATER AND SANITATION

At the initiative of the Lens-Liévin municipality, the RC Lens Stadium welcomed 800 students from primary schools for a water conservation awareness day. The children took part in various educational and fun workshops aimed at teaching them essential concepts in environmental protection. Cards on biodiversity, decanting and filtration experiments, presentation of the water cycle, etc. were presented to children in the run-up to World Water Day and the National Forum for the Sustainable Management of Rainwater held on 30 and 31 March at the Bollaert-Delelis stadium.

31 MARCH 2023



OLYMPIQUE DE MARSEILLE PénalTRI

Olympique de Marseille called on the Clean My Calanques charity to clean the Orange Vélodrome and raise awareness of marine pollution among fans. At half-time of the match against Montpellier Hérault SC, around twenty volunteers crossed the stands armed with bin bags to collect waste: twenty bags were filled in fifteen minutes. At the same time, a clip was broadcast on the stadium's giant screens to encourage the 60,000 spectators to protect the Mediterranean Sea. Olympique de Marseille also offered pre-match entertainment aimed at empowering its audience. A "pénalTRI" stand had been installed on the stadium forecourt allowing fans to aim for a target not with a ball but with a plastic bottle or a can, waste that massively pollutes the seabed.



14 LIFE BELOW WATER

APRIL 2023



Supporters of employment

In March and April, Ligue 1 Uber Eats and Ligue 2 BKT clubs rallied for jobs. **STADE BRESTOIS 29** hosted its Employment Forum for the second consecutive year in order to connect job-hunters and local companies. 40 companies were brought together to present their recruitment needs and offer training related to the vacant positions. On 28 March, **OGC NICE** organised the 6th edition of the Employment Forum with the Job Centre and the support of the City at the Allianz Riviera. More than 1,200 jobs were available at the event, which brought together nearly 3,000 job seekers and 70 companies. Visitors benefited from tailored support during workshops led by human resources experts.

On 30 March, **DIJON FCO** organised the inaugural Employment and Professional Training Fair at the Stade Gaston-Gérard: 64 exhibitors were present to offer 350 job vacancies. The 1,400 visitors the opportunity to talk to professionals from different business sectors and make contacts to start a new experience on a permanent contract or embark on training or retraining. On the same day, **STADE RENNAIS FC** also organised the tenth edition of its Employment Stadium at Roazhon Park. The event brought together 125 exhibitors who welcomed and advised more than 2,500 visitors in search of employment.

In Lens, twelve job seekers aged between 16 and 26 were welcomed at the RC Lens' training centre to talk to the CEO of the Lempereur Group, club's partner, and find out about the profiles sought by the company in the automotive sector. They then all took part in a sporting and fun workshop organised by the physical trainer of the National 3 team in order to get to know each other and share a convivial moment. The «Sport and Opportunities» scheme helped create a link between job seekers and the economic partner of **RC LENS**, which had the opportunity to discover another facet of the candidates' personality on the ground. In April, clubs continued to take action to promote employment and training.

At Stade Michel d'Ornano, **SM CAEN** welcomed nearly 50 schools and companies and 800 visitors during the event "At the stadium... from the training to employment". More than 200 positions and numerous training and work-study programmes were presented to students, job seekers and employees being retrained, who were present in the stadium dressing rooms. **AS SAINT-ÉTIENNE** organised the tenth edition of the «Supporters of Employment» forum with the Job Centre. The event brought together 105 companies ready to offer more than 350 positions.

Through its GF Engagement CSR label, **GRENOBLE FOOT 38**, organised the second edition of the «On the employment pitch» event with its partner, the Auvergne Rhône-Alpes Job Centre, at the Stade des Alpes. 15 job seekers benefited from personal support with Grenoble captain Brice Maubleu and took part in an athletic session led by the professional team's trainers. From 14.00, the Stade des Alpes opened its doors to all candidates for a series of interviews with a dozen companies in attendance.

At the Groupama Stadium, **OLYMPIQUE LYONNAIS** organised the fifth edition of its employment forum, specially dedicated to apprenticeships and work-study programmes. This was done through the OL Foundation in conjunction with the Auvergne-Rhône-Alpes Job Centre. 50 companies were brought together in the sports arena and more than 500 positions were offered in different business sectors. Nearly 1,300 candidates attended to meet with recruiters.

APRIL 2023

Remote supporters

Many Ligue 1 Uber Eats and Ligue 2 BKT clubs are equipped with smart robots that allow sick or disabled children to experience a totally immersive pre-match from their rooms. **ANGERS SCO**, **FC GIRONDINS DE BORDEAUX**, **STADE BRESTOIS 29**, **OLYMPIQUE LYONNAIS**, **FC NANTES**, **MONTPELLIER HÉRAULT SC**, **PARIS SAINT-GERMAIN** and **AS SAINT-ÉTIENNE** used this telepresence tool which allows children to attend the arrival of players, to interact with them and to visit the stadium, from changing rooms to pitchside.



APRIL 2023



Amateur sport in the spotlight

LOSC LILLE wanted to showcase the city's amateur sport during its match against FC Lorient. Nearly 1,500 members and volunteers were invited to the Pierre Mauroy Stadium and some of them had the chance to walk around the pitch before the match kicked off. In Monaco, more than 1,600 members of amateur clubs from the Mediterranean League were invited by the Principality club to attend an Uber Eats Ligue 1 match at the Stade Louis-II. On the sidelines of the match, **AS MONACO** handed over a cheque for €11,564 to the President of the Mediterranean League, an amount that corresponds to a share of the ticketing revenues for the matches against Olympique de Marseille and OGC Nice.

APRIL 2023

Like the pros

40 young amateur male and female goalkeepers were welcomed by **GRENOBLE FOOT 38** at its training centre for a training session led by professional players. Brice Maubleu, Esteban Salles, Paul Bourdelle and Mamadou Diop, and the goalkeeping coaches of the Grenoble club, for two hours, advised the children who were had the opportunity to participate in different workshops to improve their technique: cross-walks, diving, coordination, management of bounces, etc. The children were also learnt how to choose their gloves and how to properly maintain them alongside Arnaud Genty, coach of the professional goalkeepers. At the end of the session, prizes were handed out to all the young goalkeepers.

LE HAVRE AC welcomed 110 children from the Calvados and Eure departments clubs to the Beuzeville AC facilities for an afternoon of football. Supervised by a club coach and several players from the academy, this training session allowed young members to perfect their technique during various relay exercises, shooting practice, coordination challenges, and so on. **AMIENS SC**, **SM CAEN** and **STADE LAVALLAIS MFC** also travelled in April to meet amateur clubs and their young members, who were always delighted to have the opportunity talk to professional players.



APRIL 2023

Coming together for Olympic and Paralympic week

As part of Olympic and Paralympic week, **AJ AUXERRE** and **FC SOCHAUX-MONTBÉLIARD** visited schools to promote sport among young people. Several Auxerre and Sochaux players answered questions from school and college students about high-level sport. Auxerre players M'Baye Niang and Donovan Léon took part in the medal ceremony for primary school students who took part in the Olympics held in a park in the city. There was a wonderful discussion and exchange around civic and sporting values.



5 APRIL 2023



DIJON FCO Raising awareness of digital risks

In collaboration with six Dijon students in medicine and pharmacy, Dijon FCO organised several workshops to raise awareness of the health risks of digital. The club's U-16-U-17s took part in three days of discussions, games and quizzes to learn more about the effects of prolonged digital use.

5 APRIL 2023



FC LORIENT Armada Wednesdays

At the beginning of April, FC Lorient organised the last "Armada Wednesday" of the season. Since September, these afternoons have welcomed 26 amateur clubs and more than 700 children from the U-10 and U-11 categories. These young players had the opportunity to discover the behind-the-scenes areas of the stadium and learn about new practices such as blind football or futnet in collaboration with the Morbihan District. They also had the opportunity to take part in socio-educational workshops led by the club's partner, UNICEF, and to meet the players in Régis Le Bris's team. These meetings reflect FC Lorient's desire to strengthen its ties with local amateur football as well as its supporters.



6 APRIL 2023



AS SAINT-ÉTIENNE Orthofolies

Goalkeeper Matthieu Dreyer and midfielder Élise Legrouit came to congratulate the 99 local secondary school students who took part in the grammar and mastery of the French language competition Orthofolies 42. The finalists of the competition were surprised to see the arrival of the players from AS Saint-Étienne and had the opportunity to chat with them about their sports and school experiences. This was followed by a signing and photo session where the children were offered a poster of the men's and women's teams as well as a cap in the club's colours.

APRIL 2023

Committed to child protection



In April, the **PARIS SAINT-GERMAIN** Foundation allowed several children supported by the CNAPE to become escort kids. Before the match between the club and Olympique Lyonnais, the children had the chance to accompany the players onto the pitch and enjoy an unforgettable experience at the Parc des Princes.

On the occasion of the derby against SM Caen, **QUEVILLY ROUEN** and its partner Matmut invited around sixty children with autistic disorders to watch the match from the stands.

7 APRIL 2023



STADE RENNAIS FC Moving for World Health Day

On World Health Day, Stade Rennais FC presented a campaign to raise awareness of the dangers of sedentary living. From an exercise bike during the pre-match, to squats before the match kicks off, jumping in the stands: the Breton club took advantage of the match against RC Lens at Roazhon Park to carry out six actions with its partners in order to attract the attention of fans in the stadium and on television. Videos of the action were shared on the club's social media channels on 7 April to promote an active lifestyle.



9 APRIL 2023



FC NANTES A shirt for life

FC Nantes worked for several months with the A Shirt for Life charity to recycle old shirts and give hope and a smile to sick children. Club employees and volunteers sewed to transform the shirts into paediatric gowns and allow young hospitalised fans to leave the operating room with less anxiety by wearing the FC Nantes colours. The gowns were given to children and nursing staff at the end of March in the presence of the players Élise Bonnet, Kenza Chapelle, Sébastien Corchia and Fabien Centonze.

Several children supported by the charity were invited to Stade la Beaujoire to attend the FC Nantes v. AS Monaco match on 9 April. Thanks to the Nantes company Intuitive Robots and the robot dog Spot, hospitalised children who were unable to travel to the stadium had the chance to follow the pre-match as if they were there. The children could watch the bus arrive, inspect the pitch and talk to those involved in the match. The ceremonial kick-off of the match was performed by Spot and Léo, beneficiary of A Shirt for Life.

APRIL 2023



Easter at the stadium

FC GIRONDINS DE BORDEAUX organised an egg hunt with the French "Secours Populaire" at the Matmut Atlantique. Eggs were hidden pitchside and in the press room, much to the delight of the participating children. Two of them were lucky enough to find the surprise eggs that entitled them to perform the ceremonial kick off for the match against SC Bastia. At the Parc des Princes, PARIS SAINT-GERMAIN also organised an Easter party for the children supported by its foundation. The children had the opportunity to visit the stadium and take part in a chocolate egg-making workshop with renowned pastry chef Cédric Grolet.



12 APRIL 2023



OLYMPIQUE DE MARSEILLE Awarded by UEFA

UEFA gave Olympique de Marseille an award for the support its foundation provides for the development of FC La Castellane. Since 2019, Olympique de Marseille has been working with the local social centre to support young people in the city of La Castellane, based on the values of football, education and cultural openness. The club now has 200 players across 19 teams. Olympique de Marseille has participated in training of educators and has donated equipment on multiple occasions. Olympique de Marseille also regularly opens the doors of OM Campus and Orange Vélodrome to FC La Castellane members to enable them to train or attend Ligue 1 Uber Eats matches. This season, Olympique de Marseille allowed members to take part in a trip aboard the "Stad Amsterdam" boat to discover how the three masts work. Fans also had the opportunity to celebrate the end of 2022 at Orange Vélodrome for the match against Toulouse FC. The club has received the UEFA Grassroots Award 2023 for this charitable initiative.



13 APRIL 2023



RC STRASBOURG ALSACE A fight against disease

Kévin Gameiro and Morgan Sanson, RC Strasbourg Alsace players, went to the Hautepierre hospital to share a snack with young patients there. At the end of the visit, Sabryna Keller, president of "Femmes de Foot" association, gave the Alsatian association ARAME a cheque for €10,000 to help improve the daily lives of children with cancer and blood diseases. This money was used to fund a trip to the mountains for 14 children and their companions.

The association Femmes de Foot, in partnership with RC Strasbourg Alsace, has also set up the "Onze de Cœur" programme with the aim of saving eleven children suffering from heart defects from countries where access to care is difficult. Mafily, five years old and of Guinean origin, was the first child to undergo successful surgery at Strasbourg University Hospital thanks to this initiative. She performed the ceremonial kick-off for the RC Strasbourg-Alsace v. AC Ajaccio match.



APRIL 2023

Together against homophobia

As part of the "Us" programme, launched in January by the AJ AUXERRE endowment fund, Horizon AJA, volunteers from the SOS Homophobia association spoke to the U-17s and women's team players. For over an hour, players exchanged ideas on the theme of the fight against discrimination. Volunteers from the association also went to meet young people at the SM CAEN academy to run a workshop to raise awareness about the fight against homophobia.



14 APRIL 2023



TOULOUSE FC Solidarity of the French "Secours Populaire" 31



In April, Toulouse FC decided to support the French "Secours Populaire" in Haute-Garonne. The match against Olympique Lyonnais at the stadium on 14 April was an opportunity to highlight the charity and its activities through stands erected on the esplanade and in the hospitality areas and the broadcasting of awareness-raising messages on the stadium's giant screens. A prize draw organised by Légapôle, partner of the Toulouse FC endowment fund Toulouse Football Cœur, raised more than €7,000. The money was donated to French Secours Populaire 31 to allow families and isolated elderly people to go on holiday.



15 APRIL 2023



FC GIRONDINS DE BORDEAUX Our planet, our land

To celebrate Earth Day, FC Girondins de Bordeaux chose to dedicate its Ligue 2 BKT match against Grenoble Foot 38 to environmental protection. Before the match, the club gave amateur clubs RC Chambéry and FC Rive Droite 33 the "Initiatives Nature Trophy" as well as a cheque for €2,000 to support their commitment to the ecological transition. In the corridors of the Matmut Atlantique, FC Girondins de Bordeaux offered its supporters the chance to take part in educational workshops to raise their awareness of eco-citizenship initiatives. The club had already brought together 200 young people a few days earlier for an Urban Clean'Action organised with The SeaCleaners charity. 181.5 kg of waste had been collected in one morning by participants in this eco-citizenship awareness campaign. A cheque for €1,816 was given to the association by the "Cœur Marine & Blanc" endowment fund and the young participants were invited by the club to attend the match against Grenoble Foot 38.



15 APRIL 2023

Fc Metz Sport Recycling Shop

FC Metz worked with the Sport Recycling Shop during its match against FC Girondins in Bordeaux. Since 2021, the association has been collecting sports items (clothing, shoes, accessories) to clean and repair them so that they can be reused by redistributing them at low prices. On the 31st matchday of Ligue 2 BKT, the charity was present on the esplanade of the Stade Saint-Symphorien to collect donations from FC Metz fans. Nearly 22kg of sporting equipment was collected, including that of Metz player Ismaël Traoré, who demonstrated his generosity.



12 RESPONSIBLE CONSUMPTION AND PRODUCTION

17 APRIL 2023



14 LIFE BELOW WATER

AS MONACO Partnership with the Oceanographic institute

AS Monaco and the Oceanographic Institute have signed a partnership agreement to join forces to raise public awareness of the protection of the Ocean and its biodiversity. The two organisations have committed to implementing joint awareness-raising actions with players, fans and spectators of the Monaco club. A first action was immediately carried out: the young players of the AS Monaco Academy benefited from a guided tour of the Oceanographic Museum during which they were made aware of the delicateness of the marine world.

17 APRIL 2023

GRENOBLE FOOT 38 Charitable clowns

Grenoble Foot 38 decided to support clowns from the Red Sun charity which bring joy and laughter to hospitalised children and help them fight disease. A charity raffle was organised by "GF Engagement" programme with three exceptional prizes to be won: a pair of boots and a shirt signed by former Grenoble player Olivier Giroud as well as a club shirt signed by the entire professional team. All funds collected from the raffle have made it possible to finance the work hospital clowns do with sick children. The charity's volunteers had also the opportunity to take advantage of the Grenoble Foot 38 v. AS Saint-Étienne match to raise awareness among the public and the club's partners about their activities.



3 GOOD HEALTH AND WELL-BEING

18 APRIL 2023

QUEVILLY ROUEN Support for medical research

The Quevilly Rouen endowment fund, Heart Leopards, donated €3,000 to the French Association of Alternating Hemiplegia of Childhood to support research against this rare disease. On this occasion, 11-year-old Manon and 13-year-old Louis with alternating hemiplegia syndrome had the opportunity to perform the ceremonial kick off for the match against Dijon FCO.



3 GOOD HEALTH AND WELL-BEING

19 APRIL 2023

RODEZ AF Equipment for all

Rodez AF players Zoë Stievenart, Nabil Hiddaoui and Millann Rech organised a sportswear collection from 5 to 18 April. Together, they collected boots, shorts, socks and shirts to give them a second life. From 19 April, they handed over the equipment to parents and children who cannot afford new clothes. Clothes for which there were no takers were redistributed to Emmaüs.



1 NO POVERTY

19 APRIL 2023



4 QUALITY EDUCATION

E A GUINGAMP Apprentice journalists

The EA Guingamp training centre welcomed several young people supported by the Côtes d'Armor Departmental Child and Family Centre for one morning. On the sidelines and in the press room, the young people had the opportunity to learn how to use a camera and a boom alongside War Roak journalists.

22 APRIL 2023

DIJON FCO A match for the planet

Dijon FCO invited its fans to a match dedicated to environmental protection sponsored by its partner SUEZ. Many events awaited the Dijon fans at the Stade Gaston-Gérard before the match against SC Bastia: a photo call dedicated to sustainable mobility, a bicycle to make smoothies, bicycle battles, a mobile waste disposal with a game around composting, a recycling workshop and more! Alongside these events, the club encouraged its fans to participate in a collection of plastic caps. All the fans who brought in more than 50 caps had the chance to be offered two tickets for the Dijon FCO v. Amiens SC match. In total, 80 kg of caps were collected for the Bouchons 21 charity and will make it possible to finance wheelchairs for disabled athletes.



28 APRIL 2023



AS MONACO

A memorable weekend in the Principality



Supported by AS Monaco, Axel Disasi allowed eleven teenagers who were members of his first club, FC Villiers-le-Bel, to enjoy an exceptional weekend in the Principality. Their stay began with a visit to the Monaco Oceanographic Museum, with which the club recently formed a partnership, and continued at the academy. The teenagers had the opportunity to discover the fitness room, medical area, canteen and rooms and learn more about the demanding daily life of a player at the AS Monaco academy. As part of the match against Montpellier Hérault SC at the Stade Louis-II, the eleven visitors had the chance to accompany the Monegasque players onto the pitch. Before the weekend ended, the youngsters had the opportunity to talk to Axel Disasi, who gave them a nice surprise: he gave each of the visitors an AS Monaco shirt printed with his name.



28 APRIL 2023



OLYMPIQUE LYONNAIS

Who is who?

Olympique Lyonnais opened the doors of the Groupama Stadium to its partner Sport in the City for a workshop to find out more about the different jobs performed by employees of the club. This uses the concept of the “Who is who?” show Olympique Lyonnais invited several young people to work on professional stereotypes and to match up club employees with their profession. Five employees took part in this Q&A game, which focused on their training path and their roles within the company. Young people have therefore discovered several professions in the areas of events, communication, IT and law.



30 APRIL 2023



CLERMONT FOOT 63

Travel to the stadium by bus, bike or scooter

Clermont Foot 63 took advantage of its match against Stade de Reims to promote sustainable mobility. The pre-match Fan Zone hosted all the green means of transport that everyone can use to get to the Gabriel-Montpied Stadium. In partnership with the City of Clermont Auvergne, the InspiRe bus was parked near the Livradois stand to be presented to fans before it was put into circulation in 2026. Sawatt was present in the Fan-Zone to show fans its electric scooters. A bicycle equipped with a kilometre counter was installed for a good cause: each kilometre covered raised €1 for the Auvergne Volcanoes Regional Natural Park. Each participant was also given a raffle ticket to win a scooter, shirt or public transport pass from the city.



MAY 2023

Meeting with young disabled people

Several young people supported by the Niort Medico-Educational Institute were invited by CHAMOIS NIORTAIS FC to its training centre and had the opportunity to spend some time chatting to professional players and technical staff. In Rodez, RODEZ AF players Rémy Boissier, Killian Corredor, Clément Depres, Marvin Senaya and Willity Younoussa went to meet the residents of the Cardabelles Medico-Educational Institute. They took part in ball games with the youngsters before sharing some well-deserved refreshments. The afternoon ended with an autograph session.



1 MAY 2023



OGC NICE

Charitable Lily of the Valley

Alexis Beka Beka and Melvin Bard visited the residents of a Nice nursing home on 1 May for the traditional distribution of Lily of the Valley. The players at OGC Nice received a warm welcome from the residents, including many of the club's supporters. The Lily of the Valley distributed had been purchased from the Association Petite Fleur de Lys, which works to raise funds and support the young Lys, who has serious neurological disorders.

1 MAY 2023



FC LORIENT

Charity appeal

FC Lorient appealed to the generosity of its supporters and partners to support the Lorient “Restos du Cœur” charity, whose premises were burned down. As part of a tournament organised by the club at Stade du Moustoir, a collection of cans was organised to enable the charity to continue its mission.



2 MAY 2023



Champions of reading

Through its charity, ASSE Green Heart, AS SAINT-ÉTIENNE has engaged in the fight against illiteracy and supports projects encouraging reading among students and raising their awareness of major social issues. Matthieu Dreyer and Élise Legroux went to a primary school in the Loire department to talk to children aged 9 to 11 about the topics covered in the books selected by the Wards of Public Education 42 literary prize. After studying and conducting educational activities around five books, the children named «The Clan of Daredevils» as their favourite book. This is a story about understanding and accepting differences. In total, 115 classes and 2,700 students took part in the Wards of Public Education 42 ASSE Green Heart prize in 2023.

RC STRASBOURG ALSACE hosted the Grand-Est final of the Young Reading Champions competition at the Stade de la Meinau. During this competition, primary pupils are invited to read in public a short text of their choice in order to improve their concentration, understanding and mastery of the language. The jury rewarded the young Enzo, who won the chance to be the VIP guest at a RC Strasbourg match and to demonstrate his speaking skills on the speaker's microphone before the match.

4 MAY 2023



AS SAINT-ÉTIENNE An accessible health pathway

AS Saint-Étienne participated in the funding of a health pathway for beneficiaries of the "EURECAH" charity. This reception centre for people with autism spectrum disorders offers support solutions tailored to their needs. The 250 members of the organisation had the opportunity to take part in a physical activity enabling them to improve their motor skills and fight against sedentary living and being overweight.

MAY 2023

Visit to the university hospital

Accompanied by the Torix mascot, CLERMONT FOOT 63 players Jim Allevinah and Aïman Maurer visited hospitalised children at Estaing University Hospital. After some time spent playing and chatting, the players gave the children some gifts. This visit allowed the children to forget about their daily lives for a while.

The players from FC SOCHAUX-MONTBÉLIARD also went to meet the children at Jean Minjot University Hospital, with their arms full of gifts.

LOSC LILLE players Lucas Chevalier, Benjamin André, Leny Yoro and Jonas Martin shared moments of joy with patients at the Oscar Lambret Centre in Lille. The afternoon was punctuated by games of table football and video games, and ended with the presentation of LOSC Lille kits to the children.

OGC NICE players Marcin Bulka and Pablo Rosario visited Adrien House in mid-May to officially open the premises. This holiday centre, decorated on the theme of superheroes, was built to welcome sick and disabled children in the spirit of joy and good humour. The Nice players shared a beautiful moment with the children.



MAY 2023



ANGERS SCO Busy holidays

During the holidays, Angers SCO stepped up its initiatives to occupy and delight the children from the Black & White school, which welcomes around sixty underprivileged children in the La Roseraie district. A day in the open air awaited them at the Saint-Sylvain d'Anjou equestrian centre where the bravest among them had the opportunity to try to feed the horses. The week was also marked by a meeting with Anjou goalkeeper Paul Bernardoni, who shared his experience at the Tokyo Olympics with the youngsters. A few days later, the children had the opportunity to take part in an afternoon game at the SCO futsal complex with children with disabilities supported by the Children of the Ball charity. Committed to inclusion through sport, the club also organised a disability awareness day during the holidays, which was attended by more than 250 secondary school students. The teenagers took part in workshops and blindfolded games throughout the day before competing in a blind football match.

10 MAY 2023



AS MONACO Upcycled

In June 2022, AS Monaco signed up to the Monegasque government's Committed Trade label, committing itself to implementing a new eco-responsible practice each season within its store. In May, the club unveiled an upcycled collection consisting of two products: a hat and a travel bag. Manufactured by FC 88, a company specialising in sports textile recycling, these accessories were designed using old AS Monaco shirts.

10 MAY 2023



ANGERS SCO Intergenerational afternoon

Children from the Black & White school in Angers SCO shared an afternoon with the elderly at the Roger Salmon residence in Angers. Young and old alike took advantage of this time to chat over some light refreshments and by participating in board games and dexterity tests.



11 MAY 2023



STADE RENNAIS FC 2nd edition of the "Move!" conference

Stade Rennais FC organised a second conference for its "Move!" programme attended by 300 students from the 4th and 3rd grades from the Janzé Jean Monnet secondary school. Luc Abalo, three-time Olympic handball champion, and Sophie Cha, medical advisor at the Regional Academic Delegation for Youth, Engagement and Sport in Brittany, discussed with teenagers the benefits of regular physical activity and the risks of sedentary living.

As part of its "Move!" programme Stade Rennais FC invited more than 1,000 children to attend the professional players' training session at Roazhon Park. Before settling into the stands, the children ran for several kilometres and climbed numerous steps during an active tour of the stadium.

14 MAY 2023



STADE BRETOIS 29 At the cycling stadium

During its match against AJ Auxerre, Stade Brestois 29 provided its fans with free and secure bicycle parking. To encourage its fans to exercise by going to the Stade Francis Le Blé while opting for a sustainable mobility solution, the club organised a competition to allow people who have booked a place on the Cyclope platform to win a cycling jersey. All users also had the chance to benefit from a 20% discount in store.



15 MAY 2023

Fc Metz FC METZ €3,482 for Rafael Lorraine



In February, at the match against SM Caen at the Stade Saint-Symphorien, the players of FC Metz wore a Rafael Lorraine printed jersey thanks to the visibility offered by club partner CAR Avenue. Rafael Lorraine is a charity from Moselle, created in 2012 in memory of Rafael Fiorina, who died at the age of 14, fulfilled the dreams of sick children who wanted to attend concerts or events, go on holiday or meet their idols. The shirts worn by FC Metz players during the Ligue 2 BKT match were auctioned on the MatchWornShirt platform. €3,482 was collected in favour of Rafael Lorraine thanks to the sale of the shirts.

17 MAY 2023



Gay or straight, we all wear the same jersey

On the occasion of World Homophobia Day, the LFP and the Ligue 1 Uber Eats and Ligue 2 BKT clubs have taken action to fight homophobia on all grounds. On the 35th matchday of Ligue 1 Uber Eats and Ligue 2 BKT, players' shirts were printed with colourful rainbow numbers to display a message of diversity and love.



Alongside the national initiative, **MONTPELLIER HÉRAULT SC** unveiled a shirt entirely in the colours of the rainbow. The club also released badges with its rainbow logo. Profits from the sales were donated to anti-homophobia charities. **STADE RENNAIS FC** also wore a special shirt displaying the support of its sponsor and official clothing designer, Balenciaga.



On 17 May, **AS SAINT-ÉTIENNE** organised several workshops to raise awareness about the fight against homophobia among its female U-17s and its training group. Sabrina Askelou, a member of the FACE-TO-FACE and CielArko charities, spoke to young people to encourage constructive dialogue about the LGBTIQIA+ community.



Throughout the season, the Foot Ensemble and Ovale Citoyen charities worked alongside the LFP to raise awareness among fans, professional players, administrative and sporting staff of the fight against homophobia.

Through the Open Football Club programme of the Fondation du Football, many clubs have also offered awareness-raising workshops to the different age categories of their academy.

16 MAY 2023

AJ Auxerre Kitted out for the tournament

The AJ Auxerre gave a full training kit to the young people from the Interregional Directorate of Judicial Protection Grand Centre who participated from 5 to 9 June in the Michelet Challenge. Baptiste Malherbe, executive chairman and general manager of the club, came to cheer on young participants before they left for Le Touquet-Paris-Plage for this tournament, which brings together 300 young people each year around republican and sporting values. Young people also benefited from Abbé Deschamps' facilities and the valuable advice of coaches.



16 MAY 2023



PARIS SAINT-GERMAIN Adapted football

Seven players from the Paris Saint-Germain academy took part in a training session with the club's parafootball team. Made aware of disability discrimination after their participation in advocacy on this topic, the young players had the opportunity to create a bond with the children of their one-day teammates.

20 MAY 2023

FC GIRONDINS DE BORDEAUX Health Initiatives Trophy

On the occasion of the match against the Stade Lavallois MFC, FC Girondins de Bordeaux rewarded two associations from the Nouvelle-Aquitaine region working in the field of health. The jury selected the Hope Team East and Young and Pink charities as winners of the Health Initiatives Trophy. Hope Team East supports adults and children with cancer to achieve a sporting challenge. Young and Pink supports young women with breast cancer. A cheque of €2,000 has been given to each association. Each was given the opportunity to organise an event at the Château du Haillan.



20 MAY 2023

FC NANTES Pierre Rabine at kick-off!

Disabled athlete Pierre Rabine kicked off the FC Nantes v. Montpellier Hérault SC match. The swimmer has been supported by the FC Nantes Foundation since 2021 with his preparation for the Paralympic Games in Paris 2024. As a loyal supporter of Nantes, the young man was warmly applauded by the public at the Stade de La Beaujoire. The shirts worn by the Nantes players were auctioned at the end of the match to finance Pierre Rabine's internships with the French team.



23 MAY 2023



OGC NICE Children without pain

As part of its «Children Without Pain» programme, OGC Nice awarded €20,000 to several local charities working in favour of child protection. Eight associations each received a cheque for €2,500 to fund medical research against rare diseases, to raise awareness of multiple disabilities or to purchase equipment. All the charities were hosted at the Aiglons training centre in an emotional ceremony sponsored by Jordan Lotomba.

24 MAY 2023



PARIS SAINT-GERMAIN 6,000 children at the Parc des Princes!

For the 20th edition of Children's Day, 6,000 children had the chance to attend the public training session of players from Paris Saint-Germain at the Parc des Princes. Invited by the club's foundation, the children had the opportunity to participate in hip-hop and freestyle dance activities carried out by the Start 2 Step charity while waiting for the players. In a festive atmosphere, the children had then the opportunity to attend the training session for the Parisian players and cheer them on before their match against RC Strasbourg Alsace.



24 MAY 2023



FC LORIENT Introduction to wheelchair football

The U-16s from FC Lorient went to the Kerpape Mutualist Rehabilitation Centre to participate in an introduction to wheelchair football alongside the Kerpape Merlus team. Nine young people had the opportunity to discover the practice of wheelchair football and participate in several match-ups. This meeting ended with a friendly drink that allowed the young people to talk at length with the Kerpape Merlus.

24 MAY 2023



AS SAINT-ÉTIENNE Call or drive, you have to choose!

As part of the Football Fondation's programme Open Football Club, players from the AS Saint-Étienne academy were alerted to the risks associated with using their mobile phones while driving. The Stef Cares charity organised several awareness-raising workshops: with the ball at their feet, players had to simultaneously write a text message, listen to an instruction and make a decision. Having been filmed, a video debriefing showed them how the task is impossible. The consequences of using the phone while driving were there for all to see and included a lack of precision, forgetfulness, incomprehension and stress.



26 MAY 2023



EA GUINGAMP Open House

For its last home match at the Stade du Roudourou, EA Guingamp invited all the young members of the Côtes d'Armor football district to attend the match against Chamois Niortais FC. After the match, the stadium erupted with fireworks to celebrate the Guingamp's fine season.

1 JUNE 2023



AJ AUXERRE Cycling to Auxerre

AJ Auxerre hosted 59 children on a bicycle journey through the Yonne department. As part of their cycling week, the children had the chance to stop off at the club's training centre. After having lunch at the AJA Acadomia academy, the children took part in an introduction to football supervised by the women's team players. In the centre's amphitheatre, the children had the opportunity to ask two professional players questions about their journeys before cycling back to their school in Sens.

1 JUNE 2023



SC BASTIA A valuable resource

SC Bastia organised a workshop with the Corsica Water Company, a subsidiary of its partner Kyrnolia, to raise awareness about water use among young people in its academy. Children learned more about the water cycle, drinking water production and waste water treatment.



2 JUNE 2023



ANGERS SCO A moment of exchange

Three young people with disabilities supported by the Special Education and Home Care Service were welcomed by Angers SCO at its training centre. After attending the professional players' training session, the youngsters had the opportunity to discuss the life of a top athlete with goalkeeper Paul Bernardoni, coach Alexandre Dujeux and the players' physical trainer, Alan Berrou.

3 JUNE 2023



OGC NICE Disability awareness

For the last match of the season at the Allianz Riviera against Olympique Lyonnais, OGC Nice invited the physical medicine and rehabilitation team of the University Hospital of Nice to run a disability awareness stand on the stadium forecourt in order to have discussions with fans in attendance.

In addition, the club has taken several steps to improve the accessibility of the stadium for fans with disabilities. A new online booking method for PSH tickets has been put in place, and the EzyMob app to guide them on their way to the stadium has been launched.

Sensory kits and audio guides were also available on the stadium forecourt, and assistance staff were deployed to facilitate the experience of fans with disabilities at the stadium.



3 JUNE 2023



OGC NICE Charitable auctions

Six players from OGC Nice have put their boots or gloves up for auction after the final game of the season in favour of charities supported by the club's endowment fund, which they sponsor. Kephren Thuram and Teddy Boulhendi supported the "Toi + Moi = OGC Nice" programme, which makes it possible to organise a tailored sports training session each month for fifteen children with mental disabilities at the OGC Nice training centre. Proceeds from the sale of boots belonging to Dante, Jean-Clair Todibo and Jordan Lotomba were donated to «Gym Solidaire», «Le Point Rose» and «Enfants sans douleur» charities which help disadvantaged people and sick children. The "Adrien" charity, supported by Marcin Bulka, works to help sick children by organising outings and trips to improve children's morale and get families out of isolation.

5 JUNE 2023



FC ANNECY Taking action throughout the season

On World Environment Day, FC Anancy reiterated its commitment to protecting the environment. The club has formed two partnerships with TreeConcept and Football Ecology France to raise awareness among its fans and players about waste management issues. Waste collection systems have been set up at the Parc des Sports to enable this to be processed and converted into electricity. Football Ecology France has run several awareness-raising workshops on environmental issues for young people of the academy and club employees.



5 JUNE 2023



TOULOUSE FC Gala Dinner

Toulouse FC organised the second edition of its Toulouse Football Cœur gala at the Stadium. 300 guests shared a friendly dinner and participated in a fundraiser to finance the club's future charitable actions. The Jacques Institute, an endowment fund of the University Hospital of Toulouse, was honoured during the evening. A lot of the auction was specifically dedicated to the endowment fund. A cheque for €15,200 was given to the Jacques Institute on 12 June, during the Caregivers Tournament organised around the Stadium.

6 JUNE 2023



RC LENS The Heroes' Match

At the Bollaert-Delelis Stadium, RC Lens hosted the Heroes' Match organised with UNICEF to raise funds to finance the organisation's emergency programmes. Against the UNICEF Team players, the RC Lens legends won in a penalty shootout after an exceptional match (5-5). This moment of sharing and solidarity raised €132,576 for UNICEF.



6 JUNE 2023



AS SAINT-ÉTIENNE Educational vegetable garden

AS Saint-Étienne has opened an educational vegetable garden at its Robert-Herbin training centre. The club has chosen to set up this educational initiative to raise children's awareness of nature and the importance of healthy eating. This vegetable garden, which was built in conjunction with the club's partner Casino, has been designed to display different plants in line with the fruit and vegetable seasons. Children had the opportunity to discover how to plant, maintain and harvest fresh and local fruits and vegetables.

7 JUNE 2023



OLYMPIQUE DE MARSEILLE Legends Tournament

Olympique de Marseille has brought together several of its former players for a "Legends Tournament". Basile Boli, Eric Di Meo and Jean-Pierre Papin donned the club's shirt for this one-off match. The funds collected on this occasion were donated to the «Capital of Football» project, which aims to renovate spaces in football pitches that are accessible to all.



7 JUNE 2023



AJ AUXERRE Future generation

As part of the «Future Generation» programme on professional integration and organised by the Horizon AJA endowment fund, the Guyot Automobile Group, partner of the AJ Auxerre academy, came to meet young Auxerre players. During a presentation at the training centre, César Gasparetto, Director of Guyot 89, presented the different aspects of his profession and his company, before answering their various questions. The young players will also visit the group's dealerships next season in order to discover the different roles performed and discuss them with the employees.

8 JUNE 2023



RC LENS The « Sang et d'Or » Gallery

RC Lens organised graphic art workshops in order to bring colour to the family stand at the Bollaert-Delisle Stadium in collaboration with the mediation service of the Louvre-Lens Museum and the club's fan association. Participants had the opportunity to create a mural with red and gold motifs and portraits of legendary Lens players. Many young people from social organisations in the area took part in these sessions and learned how to handle brushes, rollers and aerosol cans.



9 JUNE 2023



OLYMPIQUE DE MARSEILLE Thirteenth Man

The president of the Olympian club, Pablo Longoria, announced to the local economic and institutional stakeholders gathered at the Orange Vélodrome, the creation of the «Thirteenth Man» programme, which marks the desire of the Olympique de Marseille to make local integration a priority and to unite a group of stakeholders that are committed to it.

This programme is structured around five pillars:

- ▶ **The academy** to support amateur clubs in the area,
- ▶ **“Les Olympiennes”**, to contribute to the development of women's football,
- ▶ **OM Legends**, to pass on the values and history of the club and create links between the different generations,
- ▶ **The «Right to the Heart» Foundation**, to support the club's social and societal initiatives in the region,
- ▶ **OM Education**, to support young people in their personal development and offer them training related to essential sports professions.

Attending this presentation, the partners of the PUMA club, CMA CGM, CEPAC and ONET have committed themselves to the «Thirteenth Man» programme, and are already actively involved in its various projects.



14 JUNE 2023

VOUS AVEZ LE SANG JAUNE & VERT ? DONNEZ-LE !



Together for blood donation

The Ligue 1 Uber Eats and Ligue 2 BKT clubs have rallied throughout the season to support the French Blood Service. In order to convince new donors to perform this charitable and necessary act, many professional clubs have organised blood drives in their stadiums. **RC LENS, OLYMPIQUE LYONNAIS, FC NANTES, STADE DE REIMS, QUEVILLY ROUEN, AS SAINT-ÉTIENNE** and **FC SOCHAUX-MONTBÉLIARD** hosted a blood drive in unprecedented locations that made it possible to recruit several dozen new donors. **AC AJACCIO** organised an internal drive attended by 40 players from the academy. Similarly, **AS MONACO** brought together the club's employees for the second year in a row to come and donate their blood to the Princesse Grâce Hospital.

On the 34th matchday of Ligue 1 Uber Eats, **RC LENS** sought to challenge and raise awareness among its supporters about this public health emergency. The Lens players wore a special jersey against Olympique de Marseille, which was printed with the message “Our blood is gold” and which displayed the usual logo in gold. Other clubs have helped to raise awareness among football fans about this cause: **FC GIRONDINS DE BORDEAUX, STADE BRESTOIS 29, GRENOBLE FOOT 38, MONTPELLIER HÉRAULT SC, L'OGC NICE** and **TOULOUSE FC** have called on their fans to donate blood to restore the French Blood Service stocks.

On 14 June, **TOULOUSE FC** announced the launch of an unprecedented solidarity challenge with Stade Toulousain. The two clubs challenged their supporters and invited them to attend one of the two collections organised on 26 and 30 June by the French Blood Service at the Stadium or Stade Ernest Wallon depending on which club they supported.

14 JUNE 2023



GRENOBLE FOOT 38 400 children at the Stade des Alpes!

Grenoble Foot 38 hosted the U-6-U-7 National Beginner's Day organised with the Isère Football District at the Stade des Alpes. 400 children from around twenty clubs met throughout the day in a spirit of good humour and fair play. The families of young amateurs had the opportunity to sit in the stands to encourage them. All participants left with a medal and gifts in the club's colours.



More to follow in the next annual report

CSR COMMITMENTS OF THE LFP

A CSR FAMILY IN THE LICENCE CLUB

The Licence Club aims to support clubs in their professional development through a points system that changes every season. The main novelty of the 2023-2024 campaign is the appearance of a 4th family of criteria dedicated to CSR (the three other families being product valuation, spectator experience, and clubs). Divided into two sub-families, environmental and social, the CSR family represents a total of 1,000 points out of the 10,000 contained in the club licence, 880 more than the previous season for Ligue 1 Uber Eats and 980 for Ligue 2 BKT.

Here is the list of criteria that form part of it:

Social responsibility

- ▶ Anti-discrimination workshop – 100 points
- ▶ Existence of dialogue between the club and fans with disabilities – 50 points
- ▶ Accessibility of online ticketing for people with disabilities – 50 points
- ▶ Accessibility, reception and service information in the stadium, available online to people with disabilities – 50 points

Environmental responsibility

- ▶ Rainwater recovery for well-reasoned use – 20 points
- ▶ Quantity of waste recycled or recovered, excluding energy recovery – 50 points
- ▶ Neutral reusable cups – 60 points
- ▶ Zero plastic bottles – 70 points
- ▶ Measuring the carbon footprint to define a low-carbon strategy – 100 points
- ▶ Carrying out an energy audit according to the common guidelines of the Ministry of Sports – 100 points
- ▶ 10% reduction in electricity consumption compared to the previous season – 100 points
- ▶ Transportation of professional players – 100 points
- ▶ Signing of the Ministry of Sport's Charter of 15 Eco-responsible Commitments – 50 points
- ▶ LED lighting bonus – 100 points

In addition to these criteria, it should be noted that other criteria related to CSR issues are found in other families of the Licence Club, such as the existence of a CSR advisor in the club family or that of a secure bicycle parking space in the spectator experience family.

Some of the CSR family criteria were already in the club licence, such as the completion of a carbon audit or the removal of single-use plastic bottles. Others are appearing, such as Accessibility of ticketing for people with disabilities and the transportation of professional players.

Once these criteria have been defined, the LFP works to support clubs so that they obtain as many points as possible: sharing best practices, putting them in contact with expert organisations or service providers identified as relevant, giving advice, participating in discussions and more.

Each season, a statistical report of the results of the Licence Club is drawn up and posted on the LFP website. It makes it possible to adjust the criteria if necessary for next season.

CHILDHOOD ADVOCATES TOURNAMENT

As part of International Children's Day (20 November), the LFP and its partners organised the second edition of the Childhood Advocates Tournament. After a first edition at Stade de France, it took place at the Parc des Princes, the legendary home of Paris Saint-Germain. The 20 Ligue 1 Uber Eats clubs were each represented by a team of children from the CNAPE, the National Convention of Child Protection Associations, from their respective regions. A total of 240 children had the opportunity to participate in this wonderful event thanks to the involvement of the CNAPE, the LFP and their network of partners.

Before meeting in Paris to take part in this friendly tournament, the children took part in a «Train like a pro» day at the Ligue 1 Uber Eats club training centre. Each children's team had the opportunity to pick up their equipment in the club's colours and train in the same place as the professionals to prepare for the event. Some of them even had the opportunity to meet and spend some time with the players.



Journalist Mohamed Bouhafsi played a key role in organising and running the weekend. As an ambassador for the CNAPE, he put together an exceptional programme throughout the weekend for the 240 children, with many surprises and activities. This convivial moment will remain etched in the memory of the children and was also made possible thanks to the involvement of many partners, including the Secretary of State for Children, the CNAPE, the LFP, PSG and the PSG Foundation, the UNFP, Accor Jo&Joe, Prime Video, Puma, Intersport, the BNP Paribas Foundation, LVMH, Keolis, Grand Rex, the SNCF, Sid Lee & Yard and the Classico Foundation. Oli, ambassador of this 2nd edition of the tournament, and several renowned guests were also present at the tournament to spend some time with the children.

Everyone came together to raise awareness of the respect for the fundamental rights of children, in particular children from social assistance to childhood, and to show them that they are not alone, that our society is committed to them to offer them the help, support and moments of joy to which each child is entitled.

On this occasion, a social media communications campaign, designed by the communications agencies Sid Lee and Yard, was deployed by the Ligue 1 Uber Eats clubs with a clear message: "For childhood to be child's play". The aim was to highlight the phone number 119, to be dialled when you are the victim or witness of a situation of child in danger. An essential number to help or even save children in difficulty.

A clip was made for the launch of this campaign. Filmed at Parc des Princes, it was broadcast on all platforms of the LFP and its partners on Thursday 17 November.

ALL SUPPORTERS OF CAREGIVERS

As in the previous season, the LFP and all professional clubs have taken action, in partnership with the French Hospital Federation (FHF), to support nursing staff during a dedicated championship day, the 8th matchday of Ligue 1 Uber Eats and the 9th matchday of Ligue 2 BKT, and to organise the 2023 edition of the Caregivers' Tournament.

A communication campaign was launched on the LFP's and clubs' social networks ahead of this dedicated day. The campaign clip, dubbed «One Goal» and released in two separate versions for Ligue 1 Uber Eats and Ligue 2 BKT, has accumulated nearly 900,000 views. In addition to this film, 35 clubs have mobilised by relaying on their social networks personalised visuals of club players with #SupporterCaregivers on their social networks. Many players have also joined the campaign by sharing images of themselves on their social networks, thereby increasing the impact of this campaign.

Each goal scored on this day was used to collect €500 to finance the organisation of the 2nd edition of the Caregivers' Tournament. With 47 goals scored, €23,500 was collected. After a first edition at Montpellier Hérault SC, the second edition of the tournament was held on 12 June 2023 at the Toulouse FC training centre, which generously offered up its pitches.

This national tournament saw 16 mixed teams made up of members of the Regional Hospital Groups (GHT) compete. From all over France, nearly 200 nursing staff, in a wide variety of positions, were selected with the help of the FHF. Using the same model as the Children's Tournament, each team represented a professional club from its region and was fully kitted out by the latter in order to proudly wear its colours during the tournament.

Opened by José Da Silva, President of the Toulouse FC association, in the presence of Arnaud Robinet, Mayor of Reims, Vice-President of the Regional Council of the Grand Est and President of the French Hospital Federation, Michaël Delafosse, Mayor of Montpellier, President of Montpellier Mediterranean Metropol and President of the FHF Occitanie and Jean-François Lefebvre, Managing Director of the Toulouse University Hospital, the objective of this tournament was to offer a moment of conviviality and sharing to nursing staff around their shared passion for football. The tournament was won by the GHT Nord Franche-Comté which represented FC Sochaux-Montbéliard.



Here is the list of hospitals participating in this 2023 edition, as well as the clubs they represented:

- ▶ Loire-et-Cher GHT for AJ Auxerre
- ▶ Vienne GHT for Chamois Niortais FC
- ▶ Basse-Alsace Sud-Moselle GHT for RC Strasbourg Alsace
- ▶ Haute Bretagne GHT for Stade Rennais FC
- ▶ Lorraine Nord GHT for FC Metz
- ▶ Rhône Centre GHT for Olympique Lyonnais
- ▶ Est Hérault and Sud Aveyron GHT for Montpellier Hérault SC
- ▶ Bretagne Occidentale GHT for Stade Brestois 29
- ▶ Alpes-Maritimes GHT for OGC Nice
- ▶ Champagne GHT for the Stade de Reims
- ▶ Haute-Corse GHT for SC Bastia
- ▶ Nord Franche-Comté GHT for FC Sochaux-Montbéliard
- ▶ Hainaut-Cambrésis GHT for Valenciennes FC
- ▶ Bouches-du-Rhône GHT for Olympique de Marseille
- ▶ Alliance de Gironde GHT for FC Girondins de Bordeaux
- ▶ Haute-Garonne and Tarn Ouest GHT for Toulouse FC.

SUPPORT FOR BLEUET DE FRANCE

The commemoration of 11 November has been a key date for the LFP's CSR operations for several seasons. On this occasion, it is working with all Ligue 1 Uber Eats and Ligue 2 BKT clubs to promote Bleuets de France, the endowment fund that helps the families of victims of wars and terrorism.

The 15th Ligue 1 Uber Eats and Ligue 2 BKT matchdays were dedicated to this cause, with a specific communication plan being put in place to make as many people as possible aware of Bleuets de France. An awareness campaign was launched on social networks on Thursday 10 November, on the eve of the commemorations on 11 November, with a clip in which Frank Leboeuf, world champion in 1998 and ambassador of the Bleuets de France, took the floor to invite everyone to support this cause.

The campaign continued throughout the weekend on Ligue 1 Uber Eats and Ligue 2 BKT pitches where players (special printing), coaches (badge) and referees (armband) all wore the Bleuets. This was a unique campaign in French sport aimed at increasing the reputation of the Bleuets de France and raising public awareness of its cause.

At the end of the weekend, the operation continued with a one-off auction held on the international platform MatchWornShirt. No fewer than 245 jerseys worn during the dedicated day were auctioned, raising €55,000 for wounded soldier and, their families, as well as widows, orphans and victims of terrorism.

On 14 February 2023, representatives of the LFP and clubs had the privilege of donating this amount to the Bleuets de France endowment fund on behalf of all players in French professional football in the presence of Patricia Miralles, Secretary of State to the Minister of the Armed Forces, responsible for Veterans and Remembrance, Patrick Remm, President of the Bleuets de France endowment fund, Frank Leboeuf, Ambassador of Bleuets de France, but also Laurent Nicollin, President of Montpellier Hérault SC and President of Foot Unis, as well as Olivier Pickeu, President of SM Caen. Also involved since the start of this partnership, the FC Metz club and the Football Foundation were represented.

On this occasion, Frank Leboeuf was appointed ambassador of the new Bleuets de France endowment fund, in order to support the Secretary of State in the expansion of Bleuets de France's partners, particularly in sport. He was also exceptionally awarded the national defence medal in recognition of his work over the past three years on behalf of servicemen and women, the wounded and their families, by Patricia Miralles, on behalf of the Minister of the Armed Forces, Sébastien Lecornu.



ACCESSIBILITY AND INCLUSION

Since 2021, the LFP has been participating in the “*Good governance needs access and inclusion*” project led by CAFE (Centre for Access to Football in Europe). The aim is to develop stadium accessibility for people with disabilities, in particular by taking into account their feedback and integrating it into national accessibility and inclusion strategies.



CAFE coordinates the project implemented by the European University of Lisbon (Universidade Europeia - Portugal (ENSILIS)), the federations and professional football leagues of Belgium (KBVB and Pro League), France (FFF and LFP) and Germany (DFB and DFL), as well as the national associations of fans with disabilities of each country (respectively Inter Vlaanderen, FFSFH and BBAG).

At the launch of the project, a survey was conducted among disabled supporters from the three countries. The results have enabled the LFP, the FFF and the FFSFH to establish a long-term strategy and identify the priority action that needs to be taken to improve accessibility and inclusion within the professional football competitions organised by the LFP and the French team matches organised by the FFF.

The first application of the strategy was the inclusion of criteria concerning accessibility for people with disabilities in the Licence Club. The three new criteria are as follows:

- ▶ the existence of a dialogue between the club and supporters with disabilities,
- ▶ making online ticketing accessible for supporters with disabilities,
- ▶ provision by the clubs of accessibility, reception and service information in the stadium for people with disabilities.

Other criteria will be added as the project progresses, in particular thanks to the results of the second spectator survey conducted in May 2023.

The group also met several times, in Paris, Lisbon and Frankfurt, to discuss best practices and work together to identify the best solutions.

Nationally, the LFP conducted an accessibility survey of the 40 Ligue 1 Uber Eats and Ligue 2 BKT clubs. The aim is to take stock of stadium accessibility in France. The results provide a clearer picture of the current state of accessibility, but also identify good practices and areas for improvement. Recommendations for welcoming spectators with disabilities in the stadiums, with specific and efficient aspects, will soon be disseminated to the clubs.

Finally, at the end of the year, the LFP will travel to Brussels for a new group meeting of the Erasmus + project. The results of the second survey will be presented by ENSILIS and the group plans to discuss the issue of outdoor matches for spectators with disabilities and how to ensure constant availability of services on matchdays.

HANDICAPZERO 2013-2023

More than 50,000 guide books from the Ligue 1 Uber Eats and Ligue 2 BKT competitions for blind and visually impaired fans have been adapted and distributed by the association HandiCaPZero, a partner of the LFP. Available in Braille, large characters and audio (CD and download), these guides contain details of the season, the fixture list, detailed information about the clubs and more. On handicapzero.org, in 100% accessible mode, several sections complete the content of the guide: news, results and rankings, and stadium accessibility.

#PLAYINGASATEAM

Since September 2018, the LFP and all clubs have used the hashtag #PLAYINGASATEAM to highlight the numerous CSR initiatives in their communications on social networks. For this 2022/2023 season, 1.4 million publications on CSR initiatives in professional football have been recorded, generating nearly 620 million views and more than 700,000 reactions (likes, reposts, etc.) from the general public.

THE LFP, SPORT & MANAGEMENT AWARDS PARTNER

Open to all players in the field, since 2013 the Sport & Management Awards have rewarded innovative, environmentally friendly and charitable projects set up around sport.

Winner of the Sport & Management Awards in 2021, the LFP has decided to become one of its partners in 2022 and to encourage the creation of a prize dedicated to professional sport in order to highlight the local and citizenship engagement of professional clubs.

At the first edition of this “Professional Sport Stakeholder” Award, four professional football clubs were among the six finalists selected by the Jury, with ambitious, specific and innovative projects: ASSE Green Heart, for its programme of education in the region, Olympique Lyonnais for its “Committed to Employment” project, Stade Rennais FC for its “Move!” programme and OGC Nice for its “Childhood” project.

At a ceremony organised in September 2022 at the National Assembly, Olympique Lyonnais was awarded the «Stakeholders in professional sport» Trophy for its «Committed to Employment» project.

Since 2007, the mission of OL Foundation has been to promote equal opportunities and prioritises this objective in the field of employment, particularly for the most remote audiences. Called «City of companies for employment», this programme led by OL Fondation has organised more than 90 events in six years, with an average of two activities per month.

In 2023, for the second edition of this prize, three professional football clubs were among the five finalists selected by the jury: SC Bastia for its structuring project based on the model of the Collective Interest Cooperative, Olympique de Marseille for its involvement with FC La Castellane, and OGC Nice for the development of the «Proximity» axis: Charity Gym, Employment Forum, Red and Black Blood Donation.

STADE RENNAIS FC was selected in the «Sports Health» category for its commitment to an active lifestyle through the “Move!” programme.

Jonathan Tinhan, current CSR advisor at his training club, Grenoble Foot 38, was nominated in the “high-level athlete retraining pathway” category.

The **StadiumGo** platform, a partner of the LFP, as well as the **Touch2see** technology, developed by Chazelle Innovation, were selected in the «Start-ups» category.

A partner of the LFP, **POINT.P** was selected in the “Companies” category for the organisation of its internal mixed tournament, the “POINT.P FOOTBALL CUP”.

The awards ceremony will take place on 27 September 2023 at the French National Assembly.



NATIONAL ANTI-DISCRIMINATION PLAN

THE LFP HAS MADE COMBATING ALL FORMS OF DISCRIMINATION A PRIORITY OF ITS CSR STRATEGY FOR SEVERAL YEARS. IN THIS CONTEXT, IT HAS BUILT A NETWORK OF EXPERT ORGANISATIONS WITH WHICH IT WORKS CLOSELY TO DEVELOP ITS STRATEGY AND IMPLEMENT ITS ACTIONS:



THE LFP'S ANTI-DISCRIMINATION PLAN IS BUILT AROUND THREE PILLARS:

1 RAISING PUBLIC AWARENESS

Once again this year, the LFP, together with all the clubs, organised two national public awareness campaigns during matchdays dedicated to the fight against specific types of discrimination, detailed below:

- ▶ Fight against racism and anti-Semitism in partnership with the Licra during the 28th Ligue 1 Uber Eats and Ligue 2 BKT matchdays
- ▶ Fight against homophobia during the 35th Ligue 1 Uber Eats and Ligue 2 BKT matchdays.

2 EDUCATION AND PREVENTION FOR ALL STAKEHOLDERS

Since November 2021, thanks to the action taken by the clubs, and with the unwavering support of Football Together and Oval Civic, the LFP has been able to organise 28 awareness-raising workshops against homophobia within professional clubs: ten with club supporters, six with professional players and 12 with top management, educators and professional coaches. Further workshops are planned for the coming weeks. As part of the Licence Club, anti-discrimination workshops are a time for discussion and debate to raise awareness among all stakeholders.

As part of the Football Fondation's "Open Football Club" civic and cultural opening programme, 26 workshops were organised in 14 academies to raise awareness among young footballers of the fight against homophobia by speakers from Football Together, SOS Homophobia and Oval Civic.

These awareness-raising activities are also implemented within the LFP (SOS Homophobia e-learning).

3 IDENTIFYING & MONITORING BEHAVIOURS

In partnership with Licra, the LFP has developed a report card against all forms of racism and discrimination in stadiums. Accessible to all and available via the link www.licra.org/lfp, this system aims to allow any person present in the stadiums, whether a witness or victim, to report a discriminatory (racist, anti-Semitic, homophobic, sexist, or other) act. Any report triggers a procedure defined in close collaboration between the LFP and the LICRA.

THE ACTION PLAN PUT IN PLACE BY THE LFP HAS BEEN REWARDED TWICE DURING THIS SEASON:



BRONZE AWARD

FROM THE SPORT STRATEGY GRAND PRIX 2022

Category «Press relations initiative, public relations, influence» for the «French football unifies against homophobia» campaign

November 2022



BRONZE AWARD

IN THE SPONSORA TROPHIES FROM SPORTS MARKETING

for its anti-homophobia campaign «Gay or straight, we all wear the same shirt»

March 2023

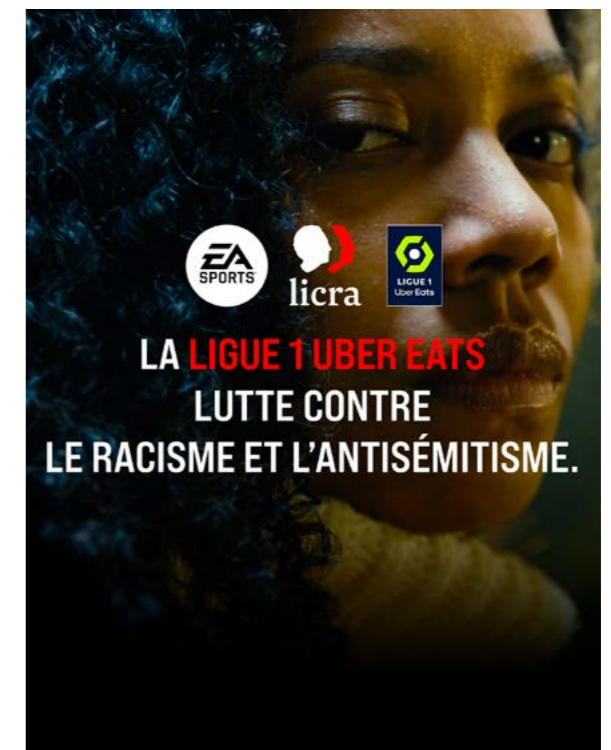
“FIGHTING RACISM AND ANTI-SEMITISM, #REPORT”

Every year, during the week of 21 March, the week of education and action against racism and anti-Semitism takes place. And every season, the LFP, its partner EA SPORTS and all the French professional football's stakeholders work alongside the International League against Racism and Anti-Semitism (Licra) to support this cause through a national awareness campaign and a dedicated championship day.

During the 2022/2023 season, this campaign took place during the 28th Ligue 1 Uber Eats and Ligue 2 BKT matchdays. From Thursday 16 March, the clip of the campaign, produced by the agency Green Garden Digital, was broadcast by the LFP on its social networks, before each of the 40 professional clubs shared a personalised version of it on their own networks and in their stadium. This exceptional action brought together a global audience exceeding 157 million followers and nearly 900,000 views at the end of the weekend.

For this awareness-raising campaign aimed at the general public, the decision was made to make a clear invitation to "Get into the game" against racism and anti-Semitism with the message #REPORT, in order to highlight the Licra's online reporting platform. This platform, resulting from the collaboration between the association and the LFP, makes it possible to report any act of discrimination in the stadiums and to initiate proceedings against their perpetrators. Players from 40 Ligue 1 Uber Eats clubs and Ligue 2 BKT club have also stepped up to relay the campaign by wearing bibs displaying the message «Report» during warm-ups before and during matches on this day, making the campaign visible on the pitch and relaying the message powerfully.

A relay was also planned on the virtual pitches of the FIFA 23 video game thanks to the involvement of EA SPORTS. For the 2nd consecutive year, the video game publisher has joined forces with the LFP and the Licra to give further impact to this awareness campaign by making it visible to its millions of players worldwide. A collector's shirt in the colours of the Licra and reminiscent of the bibs worn by players with the message "Report" was available free of charge in the FIFA Ultimate Team game mode.



HOMO OU HÉTÉRO, ON PORTE TOUS LE MÊME MAILLOT



“GAY OR STRAIGHT, WE ALL WEAR THE SAME JERSEY”

This year, the LFP, in association with its partners Football Together, Panamboyz & Girlz United and SOS Homophobia, is once again organising a national awareness campaign to combat homophobia as part of World Homophobia Day on 17 May. It took place during the 35th Ligue 1 Uber Eats and Ligue 2 BKT matchdays with the implementation of a wide-ranging campaign aimed at raising awareness among the general public.

As in previous seasons, all players in French professional football wore the colours of the rainbow, symbol of the LGBT cause, on this day, whether it was on the number printed on the players' shirts or on the armband worn by referees, coaches, delegates and journalists.

The campaign began on 11 May with the release of the clip specially created for this campaign by the Rosbeef! Agency on the social networks of the LFP and its competitions, as well as by all the clubs from Ligue 1 Uber Eats and Ligue 2 BKT throughout the weekend. Available in two versions, one for each competition, this clip highlights the message of tolerance and inclusion that players carry with their numbers in the colours of the rainbow. This mobilisation resulted in the clip being viewed 1.6 million times over the weekend.

It continued with an auction of shirts worn on that day, launched on 17 May on the international sales platform MatchWornShirt. The profits collected from this will be paid in full to the LFP's partner associations: Football Together, Panamboyz & Girlz United and SOS Homophobia. The 121 shirts put up for auction made it possible to raise the gross amount of €53,000.



HELPLINE: THE LOCKER ROOM CRY

In November 2022, the Oval Civic association launched the “Locker Room Cry” helpline to help athletes who are victims of homophobia, in partnership with the LFP. The aim of this helpline is to respond to the need for support for athletes who do not dare to reveal their sexual orientation for fear of the reaction of those around them and the consequences for their career, by offering them personalised and anonymised support. Through this secure process, callers will then be redirected to LGBTQIA+ social-cultural venues or local charities, and will have access to many resources where athletes discuss their sexual orientation, together with a secure discussion space on the Discord platform.

This initiative is supported by the Ministry of Sports, the DILCRAH, the LFP and its partner associations (SOS homophobia, Football Together and the Panamboyz & Girlz United), the UNFP and several professional sports leagues.

THE LFP IS AWARDED THE FIER SPORT LABEL

Supported by the Ministry of Sports and the Olympic and Paralympic Games and the Ministry of Gender Equality, Diversity and Equal Opportunities, the FIER Sport label establishes good conduct measures for the inclusion of LGBTI+ people. It is arranged around six major topics in order to propose specific and quantifiable actions to improve the inclusion of LGBTI+ people in the sports ecosystem (at the level of clubs, federations and local authorities).

This label, awarded by the FIER Foundation, welcomes the approach undertaken by the LFP and encourages it to intensify the actions undertaken so that professional football becomes an example.



FIGHTING HATE SPEECH ONLINE

Since the 2020/2021 season, the LFP has been a partner of the French company Bodyguard, which offers protection tools against toxic and hateful content on social networks. Its technology tools detect and pre-emptively moderate hateful content in more than 67 countries. Thanks to this partnership, several thousand online hate messages were deleted throughout the season by this tool on the accounts of the LFP and its competitions.

With this measure, the LFP asserts its policy of zero tolerance against online hate as a continuation of its anti-discrimination strategy. Discussions on social media cannot be an opportunity for some people to spread racist, anti-Semitic and homophobic speech. This is why, in addition to these actions of moderation and protection, the LFP, in constant contact with the Licra, will reserve the right to bring legal actions against authors of publications of a discriminatory nature.

FOOTBALL FONDATION

The Football Fondation kicked off the 9th season of the Open Football Club last September. The aim of this programme for young players in academies is to put in place civic and cultural actions to enable these young people to acquire the fundamentals for living in society. To do this, it offers training organisations a catalogue of 46 fun workshops, designed with the help of a network of expert partners, divided into seven themes. Among the topics addressed, the fight against discrimination occupies an important position, including workshops on gender equality and against sexism, homophobia, and racism and anti-Semitism. This programme also offers nine specific training courses for socio-educational referents from academies and youth centres.

Led by the Football Fondation, this programme enjoys the support of football bodies, including the LFP.

Since 2008, the Football Fondation has launched an annual call for applications to identify and promote citizen initiatives in amateur and professional football. The Philippe Séguin Awards reward the best initiatives taken by clubs as well as by players in four categories: education and citizenship, diversity and co-education, solidarity and inclusion, health and the environment.

In the “professional club” category, Olympique Lyonnais was honoured for the action it has taken to promote child protection. Since May 2022, Olympique Lyonnais has been working with the Feet of Clay charity to combat sexual violence in sports, which has worked with young people and managers at the OL Academy throughout the season.

500 people have been made aware of these issues during 27 workshops. The charity's involvement has meant that a Code of Good Conduct could be drawn up, which sets out the essential rules of life within the Academy and the prohibition of any form of harassment and hazing. Workshops have been organised at around ten amateur clubs and partners of Olympique Lyonnais. The women's professional group also benefited from this programme at the beginning of the year and the men's group will follow in the coming months.

Sixteen amateur clubs won 2023 Philippe Séguin Awards and will receive a financial grant from the Football Fondation.



NATIONAL ENVIRONMENTAL PROTECTION STRATEGY

Environmental protection is one of the pillars of the LFP's CSR strategy. In a context of increasing pressure on our society from climate and energy issues, the LFP and professional clubs are working to reduce their impact on the environment and set an example in terms of sustainability.

CARBON FOOTPRINT OF THE LFP AND PROFESSIONAL CLUBS

Reducing its carbon footprint is a priority project for all business sectors, including professional football. To be able to identify the carbon emission factors of its activities and to establish a low-carbon strategy, it is necessary to carry out a carbon footprint assessment.

That is why the LFP has incorporated into the Licence Club a criteria requiring a carbon footprint assessment (scope 3) to be carried out and a low-carbon strategy to be implemented in order to encourage Ligue 1 Uber Eats and Ligue 2 BKT clubs to take up this issue.

The LFP has also carried out a carbon audit of its own activities for the 2021-2022 season in order to be able to implement an action plan to reduce its carbon impact in the near future.

ENERGY EFFICIENCY PLAN

In a context of an energy crisis at the end of 2022, the French State has decided to develop an energy efficiency plan adapted to all business sectors, including the sports sector. This plan should make it possible to achieve the national target of a 10% reduction in energy consumption by 2024. The LFP and the professional clubs played an active role in drawing up the details of this sobriety plan for professional sport, in conjunction with the Ministry of Sport and the Olympic and Paralympic Games.



In addition to the measures applicable to all sectors, concerning the heating of buildings or sustainable mobility, specific measures apply to the professional sport industry, which represents 18% of the energy consumption of the sports sector:

- ▶ Reduced lighting time before and after matches for televised competitions;
- ▶ Reduced use of light therapy on pitches;
- ▶ Reduced use of underfloor heating for pitches;
- ▶ Incentives for sustainable mobility.

The action taken by French professional football clubs has made it possible to implement a large part of these measures and therefore contribute to the positive assessment highlighted by the Ministry of Energy Transition and the Ministry of Sports and the Olympic and Paralympic Games. Therefore, two months after the launch of this plan, the following measures were already implemented within professional football clubs:

- ▶ 86% of clubs have capped the heating temperature at 19°C
- ▶ 80% of clubs have reduced underfloor heating
- ▶ 43% of clubs do not heat the pitch at all and 11% only use frost protection mode
- ▶ 100% of matches complied with the new lighting instructions before and after the match
- ▶ 58% of clubs did not use light therapy and 13% reduced it by 50%
- ▶ 83% of clubs have relayed awareness-raising messages in favour of sustainable mobility to their supporters (see below).

In line with this energy efficiency plan, the representatives of the LFP and several professional clubs took part in the Sport Energy Hub, an initiative launched by the French Institute of Building Performance (IFPEB) and Action for Market Transformation (A4MT). This collaborative platform structured in four sessions was an opportunity for sports professionals to have a discussion with energy-saving experts, and therefore to identify and share existing best practices for sports infrastructures.

Furthermore, as part of a dynamic of exchange and sharing of good practices, the LFP has participated since this year in the French Energy Saving Championship, also organised by IFPEB and A4MT. This «competition» for tertiary buildings is made up of several leagues: schools, housing or sports infrastructures, in which the LFP participates. This collaborative approach makes it possible to raise employees' awareness of the challenges of the energy transition internally by playfully encouraging them to change their practices and therefore to set in motion a sustainable energy consumption reduction dynamic.

ENGAGE SUPPORTERS TO PROMOTE SUSTAINABLE MOBILITY

As part of the sport's energy efficiency plan, the LFP and the clubs have taken action to raise awareness among fans to prioritise sustainable mobility to get to the stadium through a major national communications campaign. Launched on Thursday 26 January ahead of the 20th Ligue 1 and Ligue 2 BKT matchdays, the LFP and the clubs shared images on their social networks inviting spectators travelling to the stadium to use bicycles, public transport or carpooling. Each visual echoes the campaign slogan: «We share more than football», and an explanatory message «To get to the stadium, chose for public transport, carpooling and sustainable mobility.»

In order to directly reach the fans of each club, the visuals published are personalised in the colours of the clubs, but also according to their own history with a catchphrase specially chosen for the campaign. In this way, each club has the opportunity to highlight the transport solutions available and adapted to reach their stadium.

Until the end of the season, this campaign contributes to the energy-saving plan put in place by the LFP to organise its competitions by tackling a major factor in greenhouse gas emissions, namely spectator travel, by encouraging everyone to put in place actions that count.



FOOTBALL FOR THE GOALS



In December 2022, the LFP became a member of Football for the Goals. The aim of this global initiative by the United Nations is to bring together football players (national federations, confederations, leagues, clubs, etc.) wishing to commit to achieving the Sustainable Development Goals (SDGs). These 17 targets were adopted in 2015 by all UN member states as part of the 2030 Agenda for Sustainable Development. These objectives must make it possible to provide a global response to the key issues of sustainable development throughout the world: education, health, gender equality, environmental protection and so on.

Through this initiative, the LFP will have the opportunity to benefit from the best practices put in place by other football institutions and share its experience acquired through the implementation of its CSR strategy.

CARBON CONTRIBUTION PLAN FOR THE 2023 CHAMPIONS' TROPHY

As part of its CSR strategy, and in addition to efforts to reduce its carbon footprint, the LFP will participate in a reforestation project managed by the Forestry company and therefore contribute to the restoration of a carbon well.

Held each year abroad, the Champions' Trophy, which pits the reigning Ligue 1 Uber Eats champion against the winner of the French Cup, is designed to promote French professional football and its clubs internationally. The issues of organising this international match since 2008 are key to the successful development of French football.

In order to reduce the carbon footprint of this event, the LFP will first and foremost reduce that of the organisation of the tournament as much as possible:

- ▶ Reduction in the number of scouting operations carried out prior to the event;
- ▶ Rationalisation of the number of people involved in the event;
- ▶ Preference for regular flights and airlines involved in carbon contribution programmes.

In addition to these activities, the LFP contributes to the financing of the Saint-Paul project, labelled «Low-Carbon Label» by the Ministry of Ecological Transition, and managed by the Forest Society. The Saint-Paul project is a reconstruction project following a massive fire in 2021 in Mimizan in the Landes department that has been badly affected by the fires in recent years.

It embodies the new forestry practices put in place in the region, to prevent fire risk but also to better promote local biodiversity through the implementation of a leafy bocage framework contributing to the diversity of species and the creation of ecological corridors. The project provides for the planting of four native species (maritime pine, tauzin oak, cork oak and silver birch).

In this context, 21,900 trees will be replanted over an area of 17.53 hectares. Through its contribution, the LFP has enabled the sequestration of 2,720 tonnes of CO₂e over 30 years.

Part of the work will be carried out by an employment assistance company for persons with disabilities (ESAT), located near (25km) the site.

COMMITMENTS SHARED BY OUR PARTNERS

To implement its CSR strategy, the LFP can count on its network of partners sharing its values and commitments. During the 2022/2023 season, they were directly involved in numerous CSR activities.



EA SPORTS

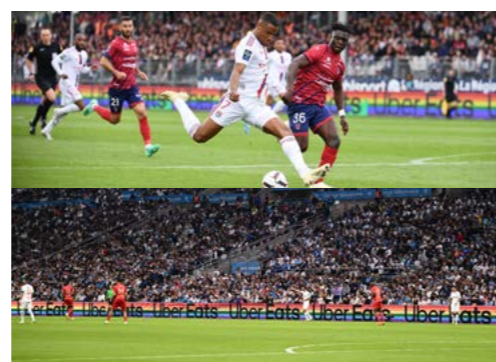
American video game developer EA SPORTS, publisher of the FIFA 23 game which brings together a community of several million players worldwide, has once again this year affirmed its commitment against racism and anti-Semitism alongside the LFP and the International League against Racism and Anti-Semitism (Licra) as part of the dedicated day organised for the 28th Ligue 1 Uber Eats and Ligue 2 BKT matchdays.

Within the framework of this operation, EA SPORTS and the LFP have launched an awareness campaign to promote the Licra online reporting platform dedicated to reporting acts of racism and anti-Semitism taking place in stadiums. This campaign, implemented in collaboration with the 40 Ligue 1 Uber Eats and Ligue 2 BKT clubs and the LFP's media team, was also rolled out across the virtual pitches of FIFA 23 thanks in particular to a collector's shirt which was specially made for this campaign bearing the message "Report" and available in the FIFA Ultimate Team game mode. Ambassadors from EA Sports were also involved in relaying the campaign on their social networks.

By rolling out the campaign to raise awareness of the fight against racism and anti-Semitism in its FIFA video game, for the 2nd consecutive year, EA SPORTS is strengthening the campaign on the networks and pitches of Ligue 1 Uber Eats and Ligue 2 BKT by making it visible to its sizeable community of players.

UBER EATS

Title sponsor of Ligue 1, Uber Eats, the food delivery and home shopping service, is regularly associated with the actions taken by the LFP as part of its CSR strategy. Being present in the Ligue 1 Uber Eats communications, in the media or around the pitch, the brand closely monitors the LFP's CSR operations in order to be associated with them. For example, it uses this visibility as part of the day against homophobia (matchday 35 of Ligue 1 Uber Eats) by using its logo to display its commitment and by creating dedicated LED animations broadcast during the various matches on this day and by relaying campaigns on social networks in order to increase its impact by raising awareness in its community.



BKT

As title partner of Ligue 2, BKT actively collaborates in the realising the LFP's CSR strategy. The Indian brand participates in the awareness campaigns organised during the season by adapting its logo and relaying the messages to its community, therefore giving further impact and an additional dimension to these campaigns.

It is also particularly committed to the child protection issue. For the second year in a row, BKT organised a special campaign for children supported by the CNAPE, a partner charity of the LFP. In collaboration with the 20 professional clubs in Ligue 2, BKT offered tickets for several matches on the 16th, 17th and 18th matchdays, allowing 971 children and their coaches to enjoy an exceptional atmosphere and a unique experience.

ORIS

In addition to being the official timekeeper for Ligue 1 Uber Eats and Ligue 2 BKT, Swiss watchmaker Oris has, since October 2022, been the leading partner in charge of the LFP thanks to the signing of an unprecedented agreement. This partnership, signed for a period of three years, is based on shared values and strong commitments in social and environmental matters. It is also for this reason that the Swiss brand has become an official member of the United Nations Football for the Goals programme alongside the LFP.

More than 20 years ago, the Swiss brand launched its "Change for the Better" programme, an ecological and societal commitment through which it supports projects in favour of sustainable development. Projects in line with the LFP's CSR strategy and which are expected to develop within the Ligue 1 Uber Eats and Ligue 2 BKT clubs.

This is particularly the case with Project Rescue Ocean, a charity whose aim is to raise public awareness about the state of the environment, and in particular about pollution of the seas and oceans, by organising awareness workshops and eco-citizen waste collection actions.

The German company Bracenet is also an interesting solution for French professional football clubs. It recycles and reuses fishing nets polluting the oceans by transforming them into new products in its Hamburg workshop. The products offered by Bracenet include football goal nets in particular. Already used in the goals of Werder Bremen in the Bundesliga, these nets are currently being tested by several French clubs with a view to future deployment.

KIPSTA

As the LFP's new ball supplier since the start of the 2022-2023 season, Kipsta has not only provided official Ligue 1 Uber Eats and Ligue 2 BKT balls for championship matches, but has also committed to the LFP's CSR programme by providing balls for the Caregivers' Tournament and the Children's Advocates Tournament. The medals and cups for these events also came from the brand.



LA POSTE

Once again this year, La Poste organised the National Arbitration Days. This event is an opportunity to showcase referees on all grounds, including those in Ligue 1 Uber Eats and Ligue 2 BKT. For this 21st edition, organised in collaboration with the professional football, basketball, rugby and handball federations and leagues, an action plan was dedicated to recruiting and retaining referees. In addition to the awareness campaign on social networks, the LFP rolled out a special pre-match protocol during the 12th matchday of Ligue 1 Uber Eats and the 13th matchday of Ligue 2 BKT, on all the pitches, to mark its commitment to promoting refereeing.



POINT.P

A leader in the sale of construction materials in France, POINT.P has been involved in French sport for several years, particularly professional football, since the brand is a partner of Ligue 1 Uber Eats, Ligue 2 BKT, and also D1 Arkema. Its responsible commitments related to the environmental and social issues of its business sector are transposed into these partnerships.

POINT.P is committed to gender equality with the organisation during the summer of 2023 of the POINT.P Footb'All Cup, a mixed football tournament bringing together more than 1,000 company employees throughout France. A way for the brand to promote gender equality based on passion for football. The final will take place in July at the National Football Centre in Clairefontaine. Final during which an LFP ambassador will hand the trophy to the winners.

FOOTBALL FOR THE GOALS :

FRENCH PROFESSIONAL FOOTBALL IS COMMITTED TO SUSTAINABLE DEVELOPMENT GOALS



CAUSES & ACTIONS	SUSTAINABLE DEVELOPMENT GOALS	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
ENVIRONMENT & ECOLOGICAL TRANSITION							✓	✓				✓	✓	✓	✓	✓		
ENERGY SAVING								✓				✓	✓	✓				
COMBATING DISCRIMINATION						✓					✓							
WOMEN'S RIGHTS						✓					✓							
ACCESSIBILITY FOR THE PEOPLE WITH DISABILITIES											✓							
ALL SUPPORTERS OF CAREGIVERS				✓														
PROTECTION OF CHILHOOD		✓		✓	✓						✓							
SUPPORT FOR THE BLEUET DE FRANCE																	✓	
INTEGRATION AND SOCIAL LINK		✓	✓						✓	✓	✓							
EDUCATION AND CIVIC VALUES					✓						✓							
SUPPORT FOR AMATEUR FOOTBALL				✓														
SUPPORT FOR THE CHARITIES																		✓
SUPPORT AND MOBILISATION FOR BLOOD DONATION				✓														
CULTURAL ACTIVITIES					✓						✓							
SUPPORT FOR PINK OCTOBER				✓														
SUPPORT FOR THE TELETHON				✓							✓							✓
CHARITY FOR CHRISTMAS		✓									✓							
INTERNATIONAL SOLIDARITY																	✓	✓

METHODOLOGIES & SOURCES/SURVEY AND INTERVIEWS

This report was based on statements made by professional football clubs (clubs belonging to Ligue 1 and Ligue 2 for the 2022/2023 season). It presents all social and environmental actions piloted or undertaken by each club (partnership, or material, human or financial support, etc.) effectively implemented during the 2022/2023 season.

All the information was collected by means of a questionnaire sent out in May 2023, supplemented by discussions with the clubs to go into further detail on this feedback. The data was then compiled in order to understand the societal and environmental commitment of professional football as a whole, and therefore to promote it. The examples presented are just a snapshot of the multitude of initiatives deployed by professional football clubs; other clubs have also been able to deploy similar initiatives.



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